

# Cross Institutional Library Mentoring Program



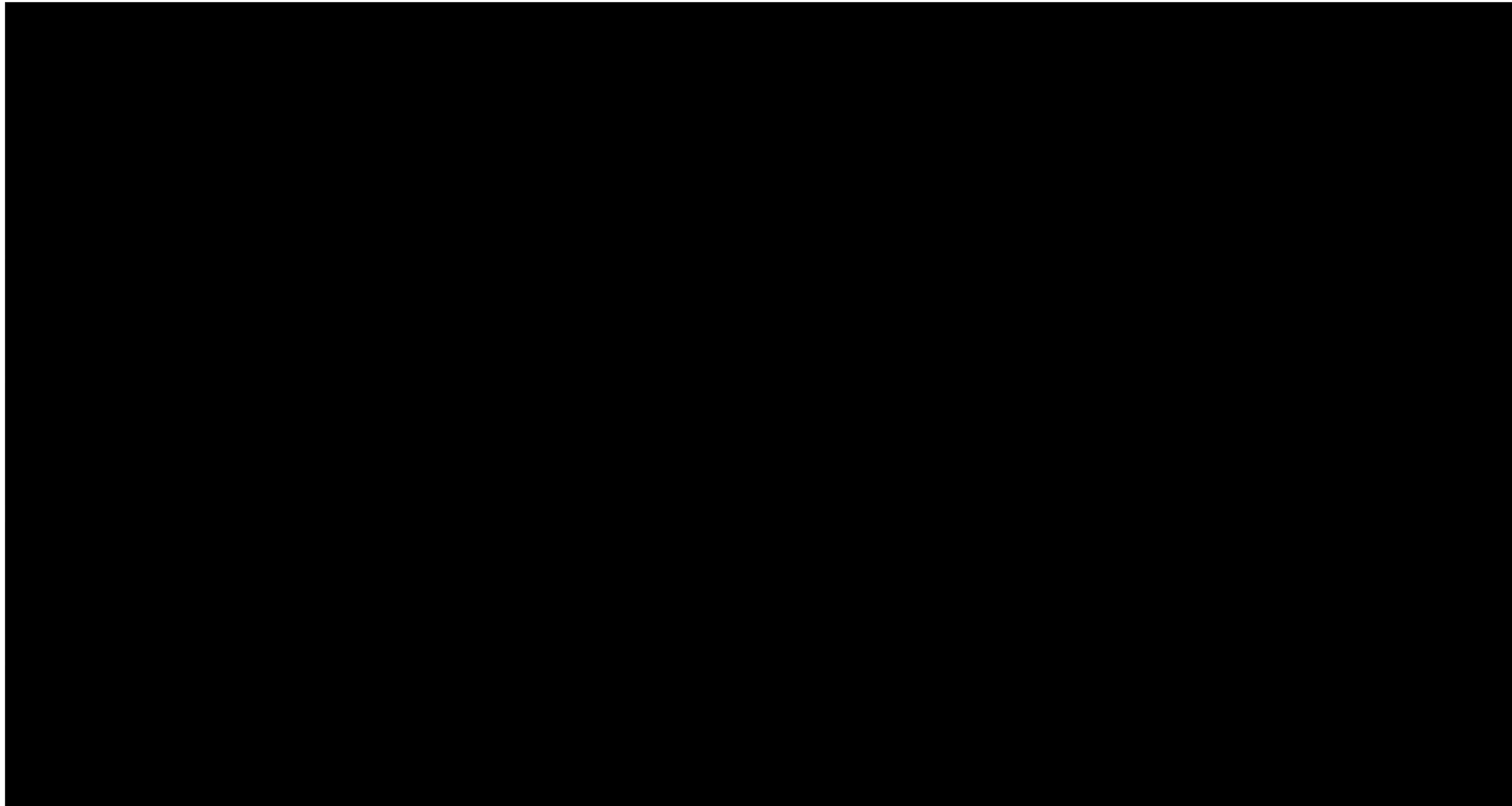


# Background

- Program started by Monash University with Library in 2010 (MUL)
- Offered as a way to develop mentoring skills for senior Library leaders
- Linda Betts & Associates ran mentoring workshops, attended by 30 senior staff
- Seven agreed to participate in program as mentors
- Successful program broadened to joint partnership with SLV
- Now expanded to include CAVAL and Victorian universities



# Why develop a mentoring program





# Program overview and coordination

- Institutional agreement to participate
- Application process
- Matching process
- Preparation sessions
- Networking sessions
- Evaluation – focus groups and survey
- Final celebration

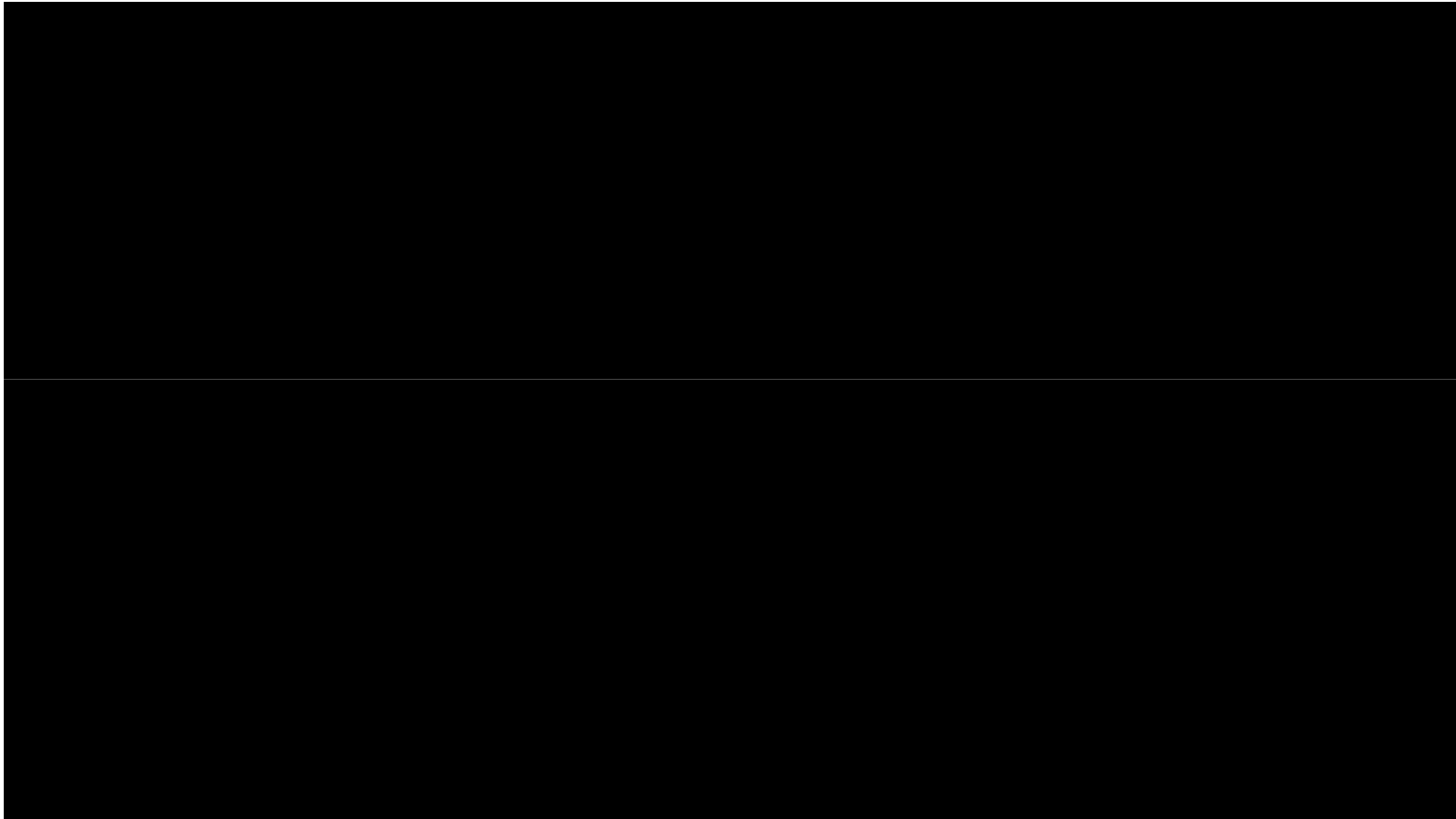
# Principles of mentoring

- Mentee led partnership
- Different to other professional partnerships
- 93% of mentors and 94% of mentees thought they were a good match with their partner





# Testimonials





## Benefits to Mentors

- Increased knowledge about industry and other libraries
- Opportunity for self-reflection and to build on self-confidence
- Ability to listen and reflect on events and ideas
- Career development opportunities
- Developing trust in relationships
- Networking opportunities and giving back to the profession

# Cross Institutional Library Mentoring Program







## Benefits to the organisation and profession

- Improved the profile of our library
- Beneficial for the sector
- Increased knowledge of the sector and other libraries
- Further mentoring in our library
- More capable employees
- More engaged employees
- Networking opportunities

# Questions

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