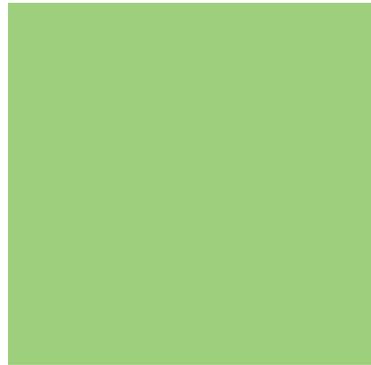
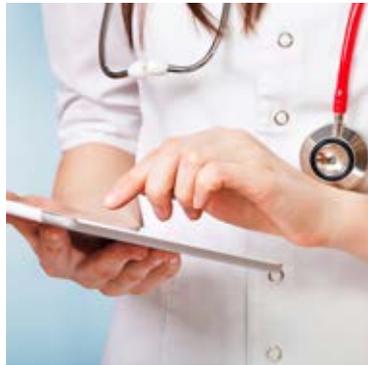
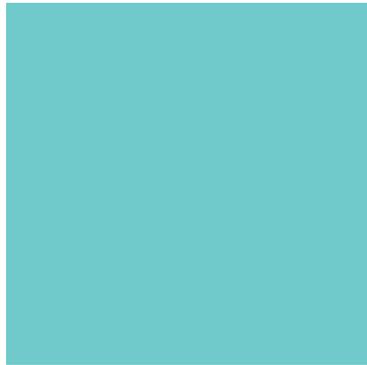




Australian Library and  
Information Association

# AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION ANNUAL REPORT 2014



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*Australian Library and Information Association Annual Report 2014*

Canberra ACT, Australian Library and Information Association, May 2015

[www.alia.org.au](http://www.alia.org.au)

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## ABOUT ALIA

The Australian Library and Information Association (ALIA) is the national professional organisation for the Australian library and information sector.

The Association seeks to empower the profession in the development, promotion, and delivery of quality library and information services to the nation through leadership, advocacy, and mutual support. ALIA has been representing the interests of Members and the community since 1932 and continues to foster a vibrant professional culture while providing expert advice to decision-makers on the profession's behalf.

## OBJECTS OF THE ASSOCIATION

1. To promote the free flow of information and ideas in the interest of all Australians and a thriving culture, economy, and democracy.
2. To promote and improve the services provided by all kinds of library and information agencies.
3. To ensure the high standard of personnel engaged in information provision and foster their professional interests and aspirations.
4. To represent the interests of Members to governments, other organisations and the community.
5. To encourage people to contribute to the improvement of library and information services through support and membership of the Association.

## CORE VALUES

- Promotion of the free flow of information and ideas through open access to recorded knowledge, information, and creative works.
- Connection of people and ideas.
- Commitment to literacy, information literacy and learning.
- Respect for the diversity and individuality of all people.
- Preservation of the human record.
- Excellence in professional service to our communities.
- Partnerships to advance these values.

## OUR STRUCTURE AND GOVERNANCE

The Association is established as a not-for-profit company, governed by an elected Board of Directors. Groups and committees within the Association provide a focus for communication and participation for Members. The Association is supported by a team based at ALIA House, Canberra, and by its State and Territory Managers.

### BOARD OF DIRECTORS UNTIL MAY 2014

- Julie Rae, President
- Damian Lodge, Vice-President
- Edmund Balnaves
- Alyson Dalby
- Elke Dawson
- Aileen Weir

### BOARD OF DIRECTORS FROM MAY 2014

- Damian Lodge, President
- John Shipp, Vice-President
- Beatriz Aroche
- Alyson Dalby
- Anne Lahey
- Marian Morgan-Bindon
- Aileen Weir

### SUB-COMMITTEES OF THE BOARD

- ALIA Finance, Audit and Risk Management Sub-committee
- ALIA Professional Development, Education, Research and Publishing Sub-Committee
- ALIA Membership and Awards Sub-committee

## ADVISORY COMMITTEES

(appointed by the Board)

- ALIA Australian Public Library Alliance (formerly the Public Libraries Advisory Committee), Chair Jan Richards
- ALIA Copyright and Regulation Advisory Committee, Chair Derek Whitehead
- ALIA Health Libraries Advisory Committee (new in 2014), Chair Ann Ritchie
- ALIA Higher Education and Research Libraries Advisory Committee (new in 2014), Chair Grace Saw
- ALIA Interlibrary Lending Advisory Committee, Chair Margarita Moreno
- ALIA New Generation Advisory Committee, Chair Kate Freedman (until June) Wendy Davis (from July)
- ALIA Public Sector Information Advisory Committee, Chair Roxanne Missingham
- ALIA Research Advisory Committee, Co-Chairs Diana Hodge and Suzana Sukovic
- ALIA Research Fund Committee (new in 2014), Chair John Shipp
- ALIA School Libraries Advisory Committee (new in 2014), Chair Anne Girolami
- ALIA Special Libraries Advisory Committee, Chair Andrew Meier (until June) Julie Rae (from July)
- ALIA TAFE Libraries Advisory Committee, Co-Chairs Jaci Ganendran and Melissa Hardham (until June) Debra Hannan and Paul Kloppenborg (from July)

ALIA also benefits from the input of expert Members serving on reference and working groups:

- Ebooks and eLending Reference Group
- Education Working Group

## HIGHLIGHTED ACTIVITIES

While the primary purpose of Advisory Committees is to provide advice to the ALIA Board, the committees often undertake important projects, which add to our understanding of the issues facing the library and information science profession and help promote positive messages about the sector. These are some examples:

### ALIA AUSTRALIAN PUBLIC LIBRARY ALLIANCE (APLA)

The ALIA Public Libraries Advisory Committee changed its name at the start of 2014 to better reflect the broader extent of its role as the peak body comprising the heads of all the state-based library associations, together with representatives of the lead agencies from Tasmania and the territories and Public Libraries Australia. Activities during 2014 included the Summer Reading Club, in partnership with the State Library of Queensland; eSmart Libraries, in partnership with the Alannah and Madeline Foundation; The Reading Hour, supported by the Copyright Agency's Cultural Fund, and Stay Smart Online Week, as a partner with the Department of Communications, and International Gaming Day.

Also in 2014, APLA launched the *Early Literacy Framework and Strategy for Australian Public Libraries*; signed the International Federation of Library Associations and Institutions *Lyon Declaration on Access to Information and Development*; lobbied the Department of Communications with regard to public libraries' position as part of the infrastructure for delivering e-government and other online community services, and published the *Comparison of ebooks and e-lending in Australian public libraries 2013 v 2014* report, based on surveys carried out in January 2013 and May 2014.

### ALIA INTERLIBRARY LENDING ADVISORY COMMITTEE (ILAC)

A survey of national, state and territory, university, special, TAFE and other libraries by ILAC in May 2014 resulted in a report entitled *The need for interlibrary lending in an ebook environment*. Its findings confirmed the challenges for interlibrary loans in a digital space and the lack of clarity under current licensing arrangements.

#### ALIA RESEARCH ADVISORY COMMITTEE

The ALIA Board commissioned a landscape report on library and information science through the Research Advisory Committee and requested that the committee use this as the basis for establishing a research agenda to help guide investment through the ALIA Research Fund in 2015. The *ALIA LIS Research Environmental Scan Report*, produced by Michael Middleton and Christine Yates, project managed by the Research Advisory Committee's Annemaree Lloyd, was published in October 2014.

#### EBOOKS AND ELENDING REFERENCE GROUP

This reference group has provided guidance and practical support to the Association in our discussions with publishers and other stakeholders, including the Ministry for the Arts and the Australia Council for the Arts. At the start of 2014, the group helped the ALIA Board commission a report into eending models around the world, to guide discussions in Australia. The *ALIA Eending Landscape Report*, produced by Brussels-based Civic Agenda, was published in April 2014.

#### ALIA SCHOOLS ADVISORY COMMITTEE AND ALIA SCHOOLS GROUP

In March 2014, our ALIA Schools Group published *Teacher librarian practice for the Australia professional standards for teachers* report to assist principals, school communities and teacher librarians identify excellent practice in school libraries. They also assisted with the creation of the ALIA PD Scheme Schools specialisation.



## PRESIDENT'S REPORT

It has been another stellar year for ALIA. We started the year with a major focus on our strategic areas in strengthening our association, our profession, the membership and the future of our profession. These four areas are dealt with in detail later in this annual report. I would like to discuss the key areas from these four strategic areas: advocacy, communication, building relationships, membership and strong financial management. ALIA has shown excellent outcomes in each of these areas over the last 12 months.

Our advocacy work needed to take centre stage. For too long our advocacy work has been hiding in the wings with many Members unaware of the great work ALIA Board members and senior ALIA staff do in tackling key issues facing our profession.

Communication also took centre stage this year with a focus on communicating our value wider than just our profession. We cannot be insular in our strategic endeavours. As the voice of the library and information profession we have been able to push the key issues and concerns facing our profession to the public with greater exposure through the media, building better relationships through more meetings with politicians, and conversations with other associations and groups in our industry.

The ALIA National Conference was very well attended. We had world class speakers who presented cutting edge keynotes and our vendors supported our profession in the exhibition hall. It takes a considerable effort from our volunteers to organise the content and details around our National Conference. This was the first conference our ALIA staff acted as professional conference organisers. For a first effort the work from both the volunteers and the ALIA staff must be commended.

Membership numbers have been positive for the last four months of 2014 which is heartening. As ALIA is a membership association and its main income is from membership fees, this is vital for our continued success. I am fortunate in that I have been able to visit every state and territory in Australia to see the great work our members and volunteers are doing first hand. We are an innovative profession that is experiencing unprecedented change and we should be praising the profession for the creative solutions which our best, brightest and passionate people are putting forward. Our membership figures compare favourably with other library and information associations around the world.

In 2014, we recognised Members who had held membership in our Association for 25 years or more. I had the privilege of presenting 25 Year Pins in South Australia and in New South Wales to over 100 Members. Some of the Members joined our Association more than 50 years ago and have played significant roles in our industry.

ALIA published its *LIS Education, Skills and Employment Trend Report* which provided a valuable overview of what has been happening in the LIS education sector over the last five years. The report is useful to both students who can use this report to inform their decisions about the level of study they wish to pursue and employers who will find it useful in identifying the available pool of library and information professionals. This report will be used by ALIA to support our approach to professional education and the range of qualifications needed by people entering our profession.

ALIA formally recognised the importance of First Peoples' cultural heritage in libraries by an addition to our *Core Knowledge, Skills and Attributes Policy*. The Policy now states that we '.... respectfully acknowledge, learn about and understand the important contribution of our first peoples, especially in their role as the inheritors and the custodians of the longest living human culture on earth.' We also published a report that examined early literacy programs in remote Indigenous communities which produced an insight into the hallmarks of a good practice framework for further investment in this important area.

We are fortunate to have an outstanding CEO in Sue McKerracher. Sue has worked tirelessly to build our profession, tackle the big issues our industry is facing. Sue, along with her professional staff at ALIA House and our State and Territory Managers, are helping to bring people back to ALIA.

The success and growth that ALIA is experiencing now is also due to our volunteers and those people in particular who put up their hand and serve on the Board, our Advisory Committees, special interest sub committees and those people that run local events. Our Advisory Committees do some great work which has a real impact on our profession.

I would like to thank our 5,000 Members of ALIA for their continued support of our professional association. Your Association is strong and is in very good hands. I would like to wish the incoming President John Shipp all the best for his term.

A handwritten signature in black ink, appearing to read 'Damian Lodge', with a stylized flourish at the end.

Damian Lodge

## CHIEF EXECUTIVE OFFICER'S REPORT

The ALIA theme for 2014 was 'Together we are stronger'. This was our response to the 'why ALIA?' question from non members; it was the tagline for our ALIA National Conference in Melbourne, and it was the basis for discussions at our annual member meetings around the country.

Gaining strength from numbers is one reason why we join associations, the other is that together we can achieve more, and this is clear from the amount of activity described in our 2014 Annual Report. ALIA's critical mass — based on more than 250 highly active volunteers, 25 staff at ALIA House and in the regions, membership fees, conference income and other revenues — enables us to undertake projects that would simply not be possible without this foundation.

We are fortunate to have had strategic thinkers at the head of the Association in the past, with the foresight to invest in a property in Canberra, ALIA House, which has provided a solid asset base for some 25 years. More recently, we have benefited from new technologies and new ways of working, which have enabled us to achieve the same level of activity with fewer paid staff — 17 full time equivalent at the end of 2014, compared with 24 full time equivalent at the start of 2010. This reduction in staffing has not been easy for the Association and it has mirrored the challenges facing our Members in their own workplaces. In a tight fiscal environment further savings may need to be made, but for 2014 we were pleased to return a modest surplus of \$85,169 while receiving constructive and generally positive feedback from our Members about the services the Association provided.

The ALIA Board bases its assessment of the success of the Association's activities on this feedback from Members and on our membership numbers. ALIA's performance cannot be judged in isolation from other library and information associations around the world and our investigations revealed that, by comparison with the American Library Association, Canadian Library Association and the (UK) Chartered Institute of Library and Information Professionals, the decline in our membership over the last five years was on a par with, or less than the decline experienced by others (figures 1 and 2).

International benchmarking is one feature of our engagement with library and information associations around the world. We have also been pleased to be involved with future thinking, as an active partner with the IFLA Trend Report (our President was invited on stage at the World Library and Information Congress in France to address the 4,000-strong audience about ALIA's Future of the Library and Information Science Profession project), and with lobbying for libraries' role in freedom of access to information, as a signatory to the *Lyon Declaration on Access to Information and Development*.

Closer to home, we have been active with advocacy and lobbying, engaging with governments, councils, agencies and organisations employing their own teams of library and information professionals. While we have been able to publicise some of this activity through *INCITE*, *ALIA Weekly* and the ALIA website — and many examples are included in this Annual Report — a substantial proportion of the work we do in this area must remain behind the

scenes, to protect the privacy of individual Members and to provide a contained environment for delicate negotiations. Having said this, during 2014, we estimate that we averaged a radio interview every fortnight and a newspaper story every week promoting the role of library and information services.

By comparison with other library and information associations in Australia, our greatest strengths are in advocacy, education and professional development (PD). At the start of 2014, Judy Brooker stepped into the new role of Director of Learning and, in just 12 months, introduced a step change in how we recognise and promote ongoing learning as a profession and as an association. Judy and her team, in partnership with our Health Libraries Australia Group, Schools Group and the ALIA Australian Public Library Alliance, introduced several PD specialisations and developed Public Library Proficiencies for non-library qualified staff. This achievement has not only been recognised as a first for Australia, it has also been acknowledged as world-leading by the international library community.

ALIA conferences not only provide important PD opportunities but also generate a vital revenue stream for the Association. Christina Granata, our Assistant Director Conferences and Events, broke new ground in 2014 when she and her team produced the ALIA National Conference in Melbourne without engaging the services of a professional conference organiser. With an excellent program, delivered by the Conference Steering Committee (chaired by former ALIA President Christine Mackenzie), Christina and her team managed this event, resulting in a high level of satisfaction among speakers, delegates and exhibitors.

Thanks to the hard work and innovation of ALIA Members and staff, the ALIA Board and executive ended 2014 feeling confident with the outputs and the outcomes of the previous 12 months and looking forward to further advances in 2015, with the prospect of the launch of a new advocacy campaign platform (FAIR) and the major implementation of a new membership and contacts database, both in the first quarter of the year.



Sue McKerracher

FIG 1: COMPARISON OF MEMBERSHIP FIGURES FOR LIBRARY ASSOCIATIONS

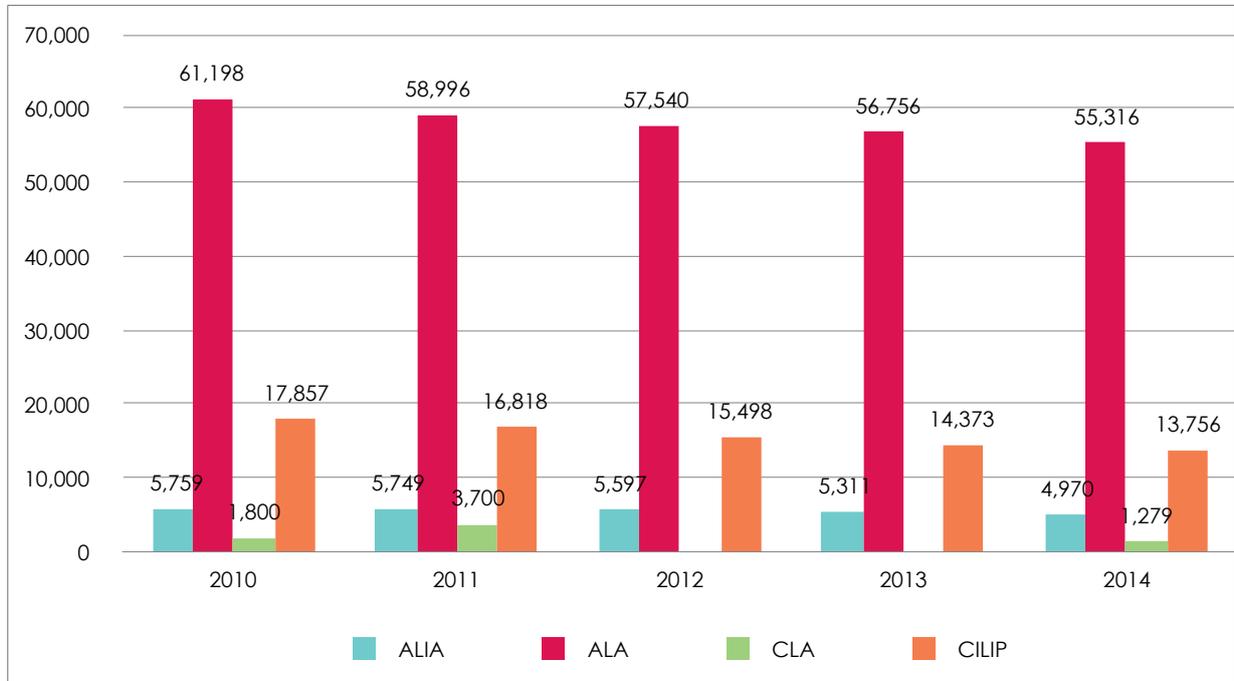


FIG 2: COMPARISON OF PERCENTAGE FALL IN MEMBERSHIP FIGURES FOR LIBRARY ASSOCIATIONS



# HOW WE PERFORMED AGAINST THE ALIA BOARD'S STRATEGIC PLAN

## OUTCOME 1: STRENGTHENING OUR MEMBERSHIP

<p><b>1. Our membership will represent a minimum of 15% of the potential individual and Institutional Members</b></p>	<p>We had a total membership of 4964 at the July 2014 renewal date (representing 15% market share), compared with 5353 in the previous year (16%). This compares well with Australian associations in other sectors and with other library and information associations worldwide — for example, using our method of calculation, the American Library Association has 11% market share.</p> <p>We launched the new Corporate Member category in February 2014, which was taken up by a number of vendors, and throughout the year we worked on improving our recruitment of Student Members. By November 2014, 45% of new Members were students.</p> <p>We ran 'Join ALIA Day' during Library and Information Week, which raised the profile of the Association, but with limited success in terms of actual new Member recruitment.</p> <p>In response to feedback through the ALIA Member Survey of 2013, we increased the promotion of free and low cost training and professional development opportunities at a local level; further developed our social media presence through LinkedIn, and published a statement on open access.</p>
<p><b>2. ALIA Members will be supported in advocating for the profession and the sector.</b></p>	<p>We worked on 10 major campaigns during 2014:</p> <ul style="list-style-type: none"> <li>■ Library Lovers' Day</li> <li>■ Library and Information Week</li> <li>■ National Simultaneous Storytime</li> <li>■ Ebooks and elending</li> <li>■ Copyright reform</li> <li>■ ALIA's Future of the Library and Information Science Profession</li> <li>■ Australian special libraries' return on investment</li> <li>■ The Reading Hour</li> <li>■ Australia's Favourite Library</li> <li>■ Stay Smart Online Week</li> </ul> <p>Throughout the year, we were on standby to help Members when they needed our help. We were there for Members facing library closures, funding cuts and job losses, and we provided an independent expert voice for local media. We also supported NSW Public Libraries in its campaign to increase state government funding for the library network.</p>

	<p>We made seven submissions to government:</p> <ul style="list-style-type: none"> <li>■ Submission in response to the Australian Government Productivity Commission Issues Paper on Childcare and Early Childhood Learning, February 2014</li> <li>■ Submission in response to the Australian Government Department of Communications <i>Enhancing Online Safety for Children</i> public consultation discussion paper, March 2014</li> <li>■ Submission in response to the Inquiry into the role of TAFE system and its operation, April 2014</li> <li>■ Response to the call for comments from the Higher Education Standards Panel, June 2014</li> <li>■ Unsolicited submission to the Minister for Communications from our Digital Hubs Group, June 2014</li> <li>■ Unsolicited submission to the Minister for the Arts from APLA re ebooks and lending, July 2014</li> <li>■ Response to the Attorney General's Online Copyright Infringement discussion paper, September 2014</li> </ul>
<b>3. Ensure ALIA Members continue to value their membership.</b>	<p>We collated comments from Members during the year, taking on board opportunities for improvement and monitoring the positive responses. Good feedback was received, especially for our National Conference, PD Scheme, <i>INCITE</i> magazine, <i>ALIA Weekly</i> enewsletters, active lobbying and advocacy campaigns and the work of our State and Territory Managers.</p>

## OUTCOME 2: STRENGTHENING OUR ASSOCIATION

<b>1. ALIA will be a financially sustainable organisation</b>	<p>Despite challenges during the year, including the introduction of new accounting measures for membership fees in advance, we achieved a surplus of \$85,169.</p>
<b>2. Governance which meets the needs of the Association</b>	<p>We started the year with nine candidates for four vacant Director positions for the 2014–2016 Board term of office. Damian Lodge and John Shipp stood unopposed for the positions of President and Vice-President respectively.</p> <p>The ALIA Board worked on revisions to the Constitution, to bring the Association in line with contemporary association practices. These 26 amendments were put before Members at the 2014 AGM; 22 were passed and four were rejected.</p>
<b>3. Improve recognition of ALIA volunteers</b>	<p>During National Volunteers Week from 12–18 May 2014 we ran a 'thank you' social media campaign and sent out approximately 250 letters and certificates of thanks.</p> <p>We continued to profile Groups in issues of <i>INCITE</i> and we presented 20 volunteers on Groups and Advisory Committees with ALIA silver pins, recognising their long term contribution.</p>

## OUTCOME 3: STRENGTHENING OUR PROFESSION

<p><b>1. All Members, partners and stakeholders are well informed about professional issues</b></p>	<p>During 2014, we ran a MOOCs seminar in Brisbane, in partnership with the Council of Australian University Librarians, the State Library of Queensland and OCLC (March), and the ALIA National Conference, in Melbourne (September). Our State and Territory Manager provided local opportunities to meet and discuss important topics, and we continued to keep Members informed through social media, enewsletters, <i>INCITE</i> magazine and our scholarly publications <i>Australian Library Journal</i> and <i>Australian Academic and Research Libraries</i>.</p>
<p><b>2. Establish and support a viable and relevant research agenda within the profession</b></p>	<p>The <i>ALIA LIS Research Environmental Scan Report</i> was published in October 2014 as a precursor to the development of a research agenda in 2015.</p>
<p><b>3. Our publishing program will meet the needs of Members and be sustainable</b></p>	<p>We continued to provide a diverse mix of online and print publications, with the electronic versions providing a significant saving in production and distribution costs. Our enewsletters included <i>RecruitLIS</i> and <i>PD Postings</i>, exclusively for ALIA Members, and Group enewsletters for the ALIA Australian Public Libraries Alliance, ALIA Health Libraries Australia and ALIA Schools.</p> <p><i>ALIA Weekly</i> grew from 5600 subscribers in January 2014 to 6500 subscribers by December. We ended the year with more than 5600 Twitter followers and a highly active presence on both Facebook and LinkedIn.</p>
<p><b>4. Provide professional development programs for Members that meet their ongoing needs</b></p>	<p>During 2014, participation in the ALIA PD Scheme increased to 34% of eligible Members. Use of the My PD tracking tool continued to grow and was chosen by a majority of ALIA PD Scheme Members to record their professional development as well as an increasing number of student and general Members.</p> <p>Following on from the launch of the health libraries specialisation in 2013, public library and school library specialisations were launched in July 2014, enabling professional Members to work towards Certified Professional (Public) and Certified Professional (Schools) postnominals.</p>
<p><b>5. Provide a sustainable course accreditation model</b></p>	<p>A new course accreditation model was endorsed by the ALIA Board but issues in the higher and further education sectors caused us to extend current accreditations, rescheduling reviews for 2015.</p> <p>We held talks with the Australian Society of Archivists and the Records and Information Management Professionals of Australasia about aligning our course accreditation to the benefit of educators, employers and students.</p>

## OUTCOME 4: THE FUTURE OF OUR PROFESSION

<p><b>1. Understand the longer term future of our profession</b></p>	<p>The ALIA Future of the Library and Information Science Profession consultation was completed in December 2014 and a suite of reports was published in May 2014.</p>
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## THE REVIEW OF THE ALIA CONSTITUTION

Twenty-six proposed changes to the ALIA Constitution were put before our Members at the ALIA Annual General Meeting (AGM) on 21 May, 2014. Of these, 22 were passed and four rejected.

The 22 amendments to the constitution represented the following changes:

- We are now able to communicate important news with Members electronically as well as by post and fax.
- Members who have not paid their fees for three months (instead of six) are considered non members.
- Any person whose membership application is refused has the right to appeal the decision.
- We are able to look at ways for Members to join the AGM by electronic link, as well as in person.
- The National Advisory Congress is no longer part of our Constitution, although the Board is committed to annual consultation with our Members in every state and territory.
- The title of Secretary has changed to Company Secretary, and Executive Director has changed to Chief Executive Officer.

The four rejected amendments meant that:

- Our quorum for the AGM remains 21.
- There will continue to be a specific requirement for one of the Directors to represent Institutional Members.
- The minutes of ALIA Advisory Committees will continue to be archived in addition to, and separately from the ALIA Board minutes.

Following the AGM, the ALIA Finance, Audit and Risk Management Sub-Committee updated all the ALIA By-laws to take into account the changes to the Constitution.

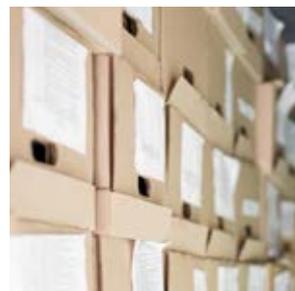
## OUR MEMBERSHIP

Our total membership at 30 June 2014 was 4,964, compared with 5,311 at 30 June 2013.

Membership had been declining year-on-year in common with other associations, but retention remained strong, with 85% of Members renewing their membership in 2013/2014, and 773 new Members joining. Retirement remained a major factor in the drop off in membership. From September to December, Member numbers remained steady, rising slightly above the same time last year.

### TOTAL MEMBERS BY CATEGORY AT 30 JUNE 2014

Associate Members	2,630	53%
Library Technician Members	474	10%
General Members	596	12%
Institutional Members	659	13%
Corporate Members	12	
Students	593	12%
	<b>4,964</b>	<b>100%</b>



## NATIONAL ADVOCACY CAMPAIGNS

ALIA supported many national and local advocacy programs during 2014. Notable national campaigns included:

### COPYRIGHT LAW REFORM (ALL YEAR)

We have worked through our membership of the Australian Libraries Copyright Committee and the Australian Digital Alliance to promote copyright law reform, following the tabling in Parliament of the Australian Law Reform Commission review of Copyright and the Digital Economy in February 2014.

We supported applications to the Attorney General to sign and ratify the Marrakesh Treaty to Improve Access to Information for Persons who are Blind, Visually Impaired or Otherwise Print Disabled. Australia became a signatory to the treaty in June 2014. We were also engaged in campaigning for greater transparency in the negotiation of the Trans-Pacific Partnership Agreement, with special reference to intellectual property issues.

### EBOOKS AND ELENDING (ALL YEAR)

In addition to the e lending reports published by the ALIA Australian Public Library Alliance and ALIA Interlibrary Lending Advisory Committee (see page 6), we worked with colleagues at Public Library Services SA to develop a proof of concept trial for the 'buy it now' button for library catalogues. We continued our discussions with authors, publishers and booksellers, promoting the role of libraries in connecting readers with writers.

### LIBRARY LOVERS' DAY AND AUSTRALIA'S FAVOURITE LIBRARY (FEBRUARY TO MAY)

On 14 February, we celebrated Library Lovers' Day by launching the search for Australia's Favourite Library. We received more than 150 nominations and although the majority were for public and school libraries, we also received nominations for special and academic libraries. There were more than 220,000 votes and we announced 16 favourite libraries on 19 May, generating extensive local media coverage. The overall winner was Sandringham Library, in Victoria, with Hume Libraries named Australia's Favourite Library Service.

### THE READING HOUR (AUGUST)

Trust and C (the company behind the Australian Government's Get Reading campaign) delivered The Reading Hour on 19 August on behalf of the Love2Read founding partners, engaging with libraries, publishers, authors and readers around the nation. Actor William McInnes was once again the national face of the campaign and the Copyright Agency Cultural Fund provided \$45,000 over three years to support author touring as part of the event.

#### LIBRARY AND INFORMATION WEEK (MAY)

Library and Information Week took place from 19–25 May. The 2014 theme was 'Join the dots'. National Simultaneous Storytime, held on Wednesday 21 May, was one of the key events during Library and Information Week. Other national events included Join ALIA Day, National Library Technicians' Day and Libraries Celebrate the Cancer Council's Morning Tea.

#### NATIONAL SIMULTANEOUS STORYTIME (MAY)

Now in its 14th year, National Simultaneous Storytime was based on *Too Many Elephants in This House*, written by Ursula Dubosarsky, illustrated by Andrew Joyner and published by Penguin Australia. This was our largest and most successful campaign to date. Approximately 460,000 children in more than 3,100 locations around Australia participated. Highlights included Margie Abbott (wife of the Prime Minister), Lady Cosgrove and NRL players reading the book at various locations around the country. National Simultaneous Storytime happened in libraries, early learning centres, bookshops, and at Melbourne and Taronga Zoos. We partnered with SBS, who created multiple language resources and promoted the event to listeners from diverse cultures.

#### THE RETURN ON INVESTMENT OF SPECIAL LIBRARIES (APRIL)

Together with the Australian Law Librarians Association, Health Libraries Australia and Health Libraries Inc, we commissioned independent firm SGS Economics and Planning to put a figure on the value of special libraries to their users. The result was a report which showed that special libraries return at least \$5-worth of benefits for every dollar invested.

#### STAY SMART ONLINE WEEK

Through the ALIA Australian Public Library Alliance, we worked with the Department of Broadband and Communications to involve libraries as a key partner in the Stay Smart Online campaign. Participating libraries had the opportunity to win either Bajo and Hex or Peter Price from Crime Stoppers as the special guest(s) at an event at their library.

#### INDIGENOUS LITERACY

As the final deliverable from the 2012 National Year of Reading, in 2014 we published a report on Indigenous literacy programs, prepared by Dr Jackie Huggins, and funded by the Australia Council. The aim of the report was to encourage knowledge transfer, capacity building and collaboration across the early literacy sector.

## CONFERENCES AND EVENTS

### ALIA NATIONAL CONFERENCE (SEPTEMBER)

The ALIA National 2014 Conference was held at the Pullman Hotel, Albert Park, Melbourne, from 15–19 September. The theme was 'Together we are stronger' and the program included presentations from international speakers and Australian industry leaders. Thanks to an increased emphasis on social media, the hashtag #national14 was in the top 10 trending on Twitter each day of the conference. As a fun element, delegates were invited to help create a Lego masterpiece — Sidney Nolan's Ned Kelly portrait.

A total of 737 delegates attended the conference and the trade exhibition comprised 73 booths.

### IFLA WORLD LIBRARY AND INFORMATION CONGRESS (AUGUST)

The ALIA President Damian Lodge and Director of Learning Judy Brooker attended the International Federation of Library Associations (IFLA) conference in Lyon, France, in August. ALIA's Future of the Library and Information Science Profession was accepted for a poster session, and our banner was awarded the prize for best poster at the conference.

### STATE AND TERRITORY MANAGERS

Our State and Territory Managers were highly active in their areas, attending and organising events, and ensuring that there were plenty of opportunities for Member engagement. In addition to local events, often run by ALIA Groups (see below), there were several national initiatives:

- A National Advisory Congress annual member forum was held in each state and territory, attended by ALIA Directors and providing ALIA Members with the opportunity to help shape the future direction of the Association.
- In conjunction with the member forum, long term ALIA Members were presented with 25 year pins. These events provided a welcome opportunity to celebrate the contribution of people who have had distinguished careers in the library and information profession.
- Free Wikipedia events took place around Australia, with nearly 400 individuals attending these information sessions. The demand was so great that additional sessions were arranged in Victoria and Western Australia.

## ALIA GROUP EVENTS

2014 was a busy year for ALIA Groups, whose Members mounted more than 100 events. ALIA Groups provided outstanding library tours and professional networking events to the library and information community. In addition, they provided beneficial, low cost professional development events across Australia.

### JANUARY

- 21 January ALIA Vic Library Technicians Tex and the City lunch
- 30 January Networking evening with ALIA New Graduates Group QLD

### FEBRUARY

- 08 February ALIA Vic Library Technicians Techs on Tour: Summer prequel
- 14 February ALIA Urls Library Lovers' Day Breakfast
- 14 February ALIA Top end Library Lovers' Day event
- 14 February ALIALLQ Library Lovers Day Drinks
- 18 February VALA 2014- streaming with possibilities – feedback session with ALIA Qld
- 22 February ALIA Vic Library Technicians Adelaide Libraries visit
- 22 February ALIAVic Library Technicians tourist dinner
- 26 February ALIAWest Icebreaker and VALA report back
- 26 February ALIAVic Specials tour of Telstra museum

### MARCH

- 04 March ALIA Academic and Research Library Group WA presents award winning students from library schools at Central TAFE, Curtin University and ECU
- 04 March ALIA Library Technicians NSW Group committee meeting
- 05 March ALIA Sydney meet up
- 11 March ALIA APSIG lunch time talk: Volunteering with heritage collections in the Solomon islands
- 12 March Darwin City Library tour
- 15 March ALIA Schools Advocacy with Evidence
- 17 March ALIA Vic Library Technicians Skool Library Trek

- 18 March ALIARAIS Vic Engaging users through apps and social media
- 24 March ALIA Urls lunchtime visit and talk: The Social archive at the National Archives of Australia
- 25 March ALIA Students and New Graduates NSW meet and greet
- 26 March ALIAWA Library Technicians Tech Talk
- 30 March ALIA Hunter Craft Beer crawl
- 31 March ALIAVic Specials Edible Book Festival 2014

#### APRIL

- 01 April WA Library Technicians Group meeting and library tour
- 07 April SEQ Interview skills workshop ALIA Students and New Graduates QLD
- 08 April ALIA Urls lunchtime talk: VALA 2014 roundup
- 08 April Tech Snapshot ALIA Sydney event
- 08 April ALIAWest: Librarians as researchers
- 09 April ALIA Top End tour of Palmerston Library
- 29 April ALIASchools AITSL Standards teacher librarian practice

#### MAY

- 01 May ALIALARK Meet up
- 03 May ALIA QLD Library Technicians: Tour of Library at Carindale
- 06 May ALIA Sydney meet up
- 07 May ALIA APSIG: Researching Southeast Asian music in Western archives and libraries lunchtime talk
- 07 May ALIA Top End PD: Free online legal resources for non-law librarians
- 15 May ALIASA Specials: Visit to Botanic Gardens Museum of Economic Botany
- 19 May ALIAQld: Library and Information Week trivia night
- 20 May ALIAHLA Library Technicians Day Breakfast
- 20 May ACT Library Technicians National Library Technicians Day event

- 20 May ALIAWA Library Technicians : LT's Day Dinner
- 20 May National Library Technicians Day Library Tour – Bankstown Library and Knowledge centre
- 20 May ALIAVic Library Technicians National Library Technicians' Day Dinner
- 20 May ALIA NSW Library Technicians Group Library Technicians' Day Dinner
- 22 May ALIAVic Library and Information Week event
- 22 May ALIA Top End Library and Information Week dinner
- 27 May ALIAVic: VALA Soundbites
- 31 May ALIA Schools: Reading connections
- JUNE**
- 04 June ALIA Uris lunchtime talk
- 20 June ALIA SA Specials June event
- 22 June Visit to the Lamm Jewish Library of Australia, ALIA Vic Library Technicians
- 28 June ALIA WA Symposium
- JULY**
- 05 July ALIA Sydney, ALIA Students and New Graduates and ALIA NSW Library Technicians Group Unmeash3 Unconference
- 15 July ALIAVic Library Technicians Tex in the City lunch
- 16 July ALIA WA Library Technicians meeting
- 18 July ALIA Top End garden party
- 18 July SALIN/ALIA quiz night
- 22 July ALIA Students and New Graduates Group resume and key selection criteria tips seminar
- 28 July ACTive ALIA Midwinter dinner
- 29 July ALIA NSW Library Technicians meeting and tour

## AUGUST

- 08 August ALIA/ALIA Special Libraries SA drinks night
- 12 August ALIA WA Library Technicians AGM
- 14 August ALIA NSW Library Technicians trivia night
- 23 August ALIA Students and New Graduates: resume review service QLD
- 23 August ALIA Qld Library Technicians event – Bond University Libraries
- 28 August ALIA UrIs Seminar: Advocacy for Libraries
- 28 August ALIA WA Students and New Graduates gathering

## SEPTEMBER

- 02 September ALIA Sydney meet up
- 10 September ALIA Top End PD Session: Linked Open Data and Cultural Institutions
- 13 September Library Literary Dinners by WA ALIA Students and New Graduates Group
- 16 September ALIA Student and New Graduates Group VIC: Tweet up
- 16 September ALIA NSW Library Technicians meeting and tour
- 19 September ALIA HLA/HLI Conference
- 19 September ALIA Vic Museum Victoria Library Tour
- 24 September ALIA APSIG lunchtime talk
- 29 September ALIA LARK workshop
- 30 September ALIA Vic Specials: Special Libraries in Challenging times: Staying relevant, staying alive

## OCTOBER

- 04 October ALIAWA Library Technicians Tech Trek
- 09 October ALIA Sydney's Hallowed Ground
- 21 October ALIA WA Library Technicians meet up
- 22 October ALIA Schools online forum: An app a day Mark 2
- 27 October ALIARAISVic October evening seminar

## NOVEMBER

- 01 November ALIA Students and New Graduates WA and RIMPA brunch
- 04 November ALIA Top End end of year function
- 05 November ALIA Qld Mini-Conference 2014
- 05 November ALIA APSIG talk with Ray Edmonson
- 08 November ALIAVic River of Opportunities
- 10 November ALIAWest penultimate event with Damian Lodge
- 13 November ALIA Top End AGM
- 19 November ACTive ALIA tour of Australian War Memorial
- 25 November ALIA NSW Library Technicians planning meeting
- 26 November ALIA WA Library Technicians end of year dinner
- 26 November ALIAVic and VALA Lightning Talks and Walks
- 28 November ALIASA Specials Christmas breakfast
- 29 November ALIA Sydney end of year picnic

## DECEMBER

- 01 December ALIA QLD, ALIA Students and ALIA Students and New Graduates summer social
- 02 December ALIA NSW Library Technicians Group Christmas get together
- 02 December End of year function for ALIAVic Library Technicians Group
- 06 December ALIAQld Library Technicians: Christmas celebration
- 10 December ALIA APSIG Christmas lunch
- 11 December SALIN/ALIA Christmas drinks
- 14 December ALIA student and New Graduates VIC end of year celebration

## EDUCATION, PROFESSIONAL DEVELOPMENT AND TRAINING

### ALIA EDUCATION

Although no course accreditations were carried out in 2014, our team was active in the education space. We published our annual education supplement in *INCITE* in April, which included listings of ALIA accredited courses from 26 universities and TAFEs. We presented at the RAILS conference in Canberra and met with representatives from these institutions at the ALIA Education, Skills and Employment Summit held during the ALIA National Conference in Melbourne in September. The Melbourne conference included the the launch of the first *ALIA LIS Education, Skills and Employment Trend Report*.

We had meetings with IBSA, our industry skills council, to negotiate the move of the Library and Information Services Diploma from the Cultural Industries training package to the Business Services training package, and for there to be a greater emphasis on digital skills in the Library Technician course.

In 2014, we created an interim course accreditation process utilised by higher education institutions offering a Masters in library and information sciences, where they had initiated amendments to comply with anticipated AQF changes. We also consulted and developed the wording for Indigenous knowledge to be included in ALIA's statement of core knowledge and skills for library and information professionals.

### ALIA PD SCHEME

2014 saw the further development of the Certified Professional membership category, introduced in 2013 and based on formal membership of the ALIA PD Scheme. This provides special recognition for ALIA Associate and Library Technician Members who make the additional ongoing commitment to professional development, and is complemented by three specialisations, in health, public and school libraries — the latter two introduced in July 2014.

The following Members received Certified Professional certificates in 2014:

Judith Atkinson	ALIA Tec (CP)	Atlanta Meyer	AALIA (CP)
Ruth Barnett	AALIA (CP)	Jenny Mustey	AALIA (CP)
Renate Beilharz	AALIA (CP)	Sally Newton	AALIA (CP)
Catherine Brady	AALIA (CP)	Clare Rix	AALIA (CP)
Kate Freedman	AALIA (CP)	Clare Thorpe	AALIA (CP)
Milena Gates	ALIA Tec (CP)	Murray Turner	ALIA Tec (CP)
Sandra Hall	AALIA (CP)	Maree Wilson	AALIA (CP)
Catherine Kelso	AALIA (CP)		

The following Members received Distinguished Certified Professional certificates in 2014:

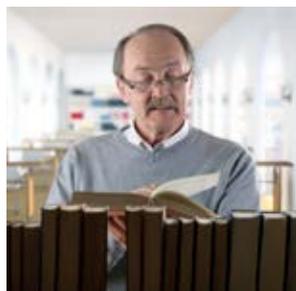
Alison Foster	AALIA(DCP)
Jayshree Mamtora	AFALIA(DCP)
Craig Milne	AALIA(DCP)

The learning team also developed a Public Library Proficiency program for non-library qualified staff and a pilot commenced with LINC Tasmania, which extended into 2015.

Copyright, careers and industrial relations advice were provided to ALIA Members through the learning team.

## ALIA TRAINING

ALIA Training delivered 21 courses to approximately 729 participants during the year. Popular courses included Spin the Web, web editing basics; RDA for Practitioners; Catching the Third Wave, referring to local resources, digital repositories and metadata; Grow the Love, promoting libraries, and Once upon a Story, for participants to hone their storytelling skills. Partnerships with TAFESA, Sydney TAFE and the State Library of New South Wales enabled us to deliver high quality courses to the maximum number of participants at an affordable price.



## AWARDS

We congratulate our 2014 Award recipients:

### FELLOWSHIPS

Margaret Allen BA, FALIA

Jennefer Nicholson BA, GDIM, FALIA

Eve Woodberry BA, Dip Lib, FALIA

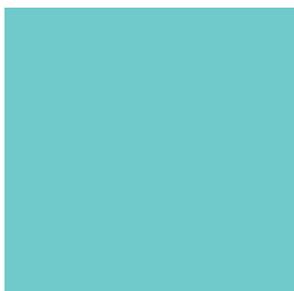
Note: The HCL Anderson, Redmond Barry and Metcalfe Excellence Awards were not presented during 2014.

### RESEARCH GRANT AWARD

The Research Grant Award for 2014 was presented to Dr Ying-Hsang Liu of Charles Sturt University for his work on *Natural Search User Interfaces for Complex Biomedical Search*.

### TWILA ANN JANSSEN HERR RESEARCH AWARD FOR DISABILITY SERVICES

The Twila Ann Janssen Herr Research Award for Disability Services for 2014 was presented to Joanne Kaeding, of Stirling, South Australia, for her work on *Opening access to public libraries for children with special needs and their families*.



## SILVER PINS (FOR VOLUNTEER SERVICE TO THE ASSOCIATION)

Kym Andrews	Karen Kealy	Andrew Meier	Terri Pamment
Catherine Brady	Mary Anne Kennan	Margarita Moreno	Anna Raunik
John Chisholm	Annemaree Lloyd	Sharon Nicol	Rosa Serratore
Pat Gallaher	Sharlene Louey	Michael Olsson	Suzana Sukovic
Kelly Hall	Kevin Marsh	Ghylene Palmer	David Wells

## GROUP AWARDS

The ALIA Children's and Youth Services Sector Group awarded the Bess Thomas award to Parkes Library Service for its REaDtember Festival Program. Randwick City Libraries were highly commended for their science clubs and discovery boxes programs.

The ALIA Health Libraries Australia Group awarded The HLA/HCN Health Informatics Innovation Award to Lisa Kruesi and Connie Schardt for 'Australian Evidence Based Practice Librarians' Institute 2011–2014. They also awarded the Anne Harrison award to Cheryl Hamill for 'On the road to expert searching in Medline,' a pilot project to establish a model for a train-the-trainer deployment. There were two highly commended nominees for the Anne Harrison award: Kate Davis for 'Essentials of Librarianship' and Veronica Delafosse for 'The development of Health Libraries in Australia between the 1970's and 1990's'.

ALIA Top End Group awarded the ALIA NT Recognition Award to the City of Darwin Libraries' Children and Youth Services team for its Paige & Dewey Buddy libraries membership drive.

## STUDENT AWARDS

Deborah Pawsey	Charles Sturt University	Master of Education (Teacher Librarianship)
Maxine Mollock	Charles Sturt University	Graduate Diploma
Rebecca Morgan	Edith Cowan University	Bachelor of Information Technology (Information Services)
Rachel Pedley	Edith Cowan University	Graduate Diploma of Science (Information Services) Teacher Librarianship
Alexandra Sefton	Edith Cowan University	Graduate Diploma of Science (Information Services)
Hope Do	RMIT University	Master of Information Management
Bruce John Thomas	RMIT University	Graduate Diploma in Information Management
Sally Beasley	University of Canberra	Master of Information Studies in Librarianship
Ben Gooley	University of Canberra	Master of Information Studies in Librarianship
Andree Brett	University of South Australia	Graduate Diploma in Library and Information Management
Kate Zwar	University of South Australia	Master of Library and Information Management
Kathleen Petronella Ichallelene	Box Hill Institute	Diploma of Library and Information Studies
Zack Lee	Charles Darwin University	Diploma of Library and Information Studies

Lucas Manuel	Swinburne University	Diploma of Library and Information Studies
Octavia Anderson	TAFE NSW — Hunter Institute	Diploma of Library and Information Studies
Yukiko Futami	TAFE NSW — Illawarra Institute	Diploma of Library and Information Studies
Joanna Curtis	TAFE NSW — Illawarra Institute	Diploma of Library and Information Studies
Laura Chiappara- Estevez	TAFE NSW — Sydney Institute	Diploma of Library and Information Studies
Phuong Ho	TAFE NSW — Western Sydney Institute	Diploma of Library and Information Studies
Tracy Thomas	TasTAFE — Launceston	Diploma of Library and Information Studies
Maria La Pietra	TasTAFE — Hobart	Diploma of Library and Information Services
Margirita Calcedo Quintero	Victoria University	Diploma of Library and Information Services



## ALIA HOUSE PROPERTY AND IT

Valued at approximately \$5 million, ALIA House remained the Association's major asset, along with reserves of more than \$2 million. The property market in Canberra was tough in 2014 and a vacant space on the first floor of ALIA House remained untenanted, reducing the forecast rental income for the year.

Further work was carried out to create a secure IT platform for ALIA, including the installation of new servers, the recabling of the server room, the expansion of data storage capabilities and the installation of a new firewall.

## COMMUNICATION CHANNELS

### PUBLICATIONS

During 2014, we published nine issues of *INCITE*, which were well received by Members, together with four editions each of *Australian Library Journal* and *Australian Academic and Research Libraries*, under the Taylor & Francis Routledge imprint.

We also published 124 newsletters, including *ALIA Weekly*, *RecruitLIS* and *PD Postings*, as well as newsletters specifically aimed at health, public and school library Members. *ALIA Weekly* had the most subscribers (6,500), followed by *PD Postings* (4,400) and *RecruitLIS* (1,300).

### SOCIAL MEDIA

We averaged nine tweets a day and some 2,000 tweets in total during 2014, across three handles @ALIANational, @aliaconference and @ALIAonline. We posted on average seven times a day to Facebook, with more than 1,600 posts recorded for the year.



FINANCIAL STATEMENTS

**Australian Library and Information  
Association Ltd**

ACN 090 953 236

**Annual report  
for the year ended 31 December 2014**

# Australian Library and Information Association Ltd

ACN 090 953 236

## Annual report - 31 December 2014

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## Directors' report

Your directors present their report on the company for the year ended 31 December 2014.

### Directors

The following persons were directors of Australian Library and Information Association Ltd during the whole of the financial year and up to the date of this report:

Ms Julie Rae, President (resigned 21 May 2014)  
Mr Edmund Balnaves (resigned 21 May 2014)  
Ms Elke Dawson (resigned 21 May 2014)  
Ms Aileen Weir  
Ms Alyson Dalby  
Mr Damian Lodge, President  
Mr John Shipp, Vice-President (appointed 21 May 2014)  
Ms Beatriz Aroche (appointed 21 May 2014)  
Ms Anne Lahey (appointed 21 May 2014)  
Ms Marian Morgan-Bindon (appointed 21 May 2014)

### Principal activities

The principal activity of the company during the financial year was representing the interests of the members engaged in the library and information science profession.

### Short term and long term objectives

The short term financial objective is to maintain current services, while delivering a modest surplus.

In the longer term, the company aims to ensure long term financial sustainability through modest year-on-year surpluses. This will be achieved through development of programs which support the profession and membership and with strong financial processes.

### Strategies and key performance measures

The core income drivers for the company are membership fees, conferences and training. Some key performance measurements are:

- (1) Maintain membership numbers and income.
- (2) Maintain the overall membership level at or above the 5,000 mark.
- (3) Maintain conference income.
- (4) Deliver successful annual conferences.
- (5) Maintain training income.
- (6) Develop leadership masterclasses in addition to practitioner training courses.
- (7) Contain costs and deliver budgeted surpluses.

### Dividends

No dividends have been paid during the financial year. The directors do not recommend that a dividend be paid in respect of the financial year (2013: \$nil).

### Review of operations

The profit from ordinary activities after income tax amounted to \$85,169 (2013: \$160,507).

### Significant changes in the state of affairs

There have been no significant changes in the state of affairs of the company during the year.

### Matter subsequent to the end of the financial year

No matter or circumstance has arisen since 31 December 2014 that has significantly affected, or may significantly affect:

- (a) the company's operations in future financial years, or
- (b) the results of those operations in future financial years, or
- (c) the company's state of affairs in future financial years.

### Likely developments and expected results of operations

The entity expects to maintain the present status and level of operations and hence there are no likely developments in the company's operations.

### Environmental regulation

The company is not affected by any significant environmental regulation in respect of its operations.

### Information on directors

<b>Directors</b>	<b>Experience, Special Responsibilities &amp; Qualifications</b>
Ms Julie Rae	Board Director May 2010 - May 2011 Vice President May 2012 - May 2013, President May 2013 Appointed 19 May 2010 BA Librarianship, Grad Cert Business Administration, ALIA Serving fourth year on the Board of Directors
Mr Edmund Balnaves	Board Director Appointed 15 May 2012 PhD, MBA, IEEE, AALIA Serving second year on the Board of Directors
Ms Elke Dawson	Board Director Appointed 15 May 2012 BA (Lib Sci), AALIA (CP) Serving second year on the Board of Directors
Ms Aileen Weir	Board Director Appointed 15 May 2012, reappointed 21 May 2014 B.A. (Hon), M.L.S., Grad Cert in Higher Education, AALIA (CP) Serving first year of second term on the Board of Directors
Ms Alyson Dalby	Board Director Appointed 14 May 2013 MBA, BA, Grad Dip LIS, AALIA (CP) Serving second year on the Board of Directors
Mr Damian Lodge	Board Director May – October 2013 Vice-President October 2013 - May 2014, President May 2014 Appointed 14 May 2013 MBA, M. App.Sci., B.Bus., Ass.Dip. App.Sci., AALIA (CP) Serving second year on the Board of Directors
Mr John Shipp	Board Director – Vice-President 2014 Appointed 21 May 2014 BA, Dip Ed, Dip Archives Admin, FALIA, Fellow of the University of Wollongong Serving first year on the Board of Directors
Ms Beatriz Aroche	Board Director Appointed 21 May 2014 M Info Studies (Library Leadership), BA, Grad Dip Info Man - Lib, Cert IV Training and Assessment and Workplace Training, AALIA Serving first year on the Board of Directors
Ms Anne Lahey	Board Director Appointed 21 May 2014 M Info Studies (Library Leadership), BA LIS, AALIA (CP) Serving first year on the Board of Directors

**Information on directors (continued)**

Ms Marian Morgan-Bindon                      Board Director  
 Appointed 21 May 2014  
 BA (Modern Asian Studies), Grad Dip Arts (LIS), Grad Cert Public  
 Sector Management, Certificate 4 Project Management, AALIA  
 Serving first year on the Board of Directors

**Meetings of directors**

The numbers of meetings of the company's board of directors and of each board committee held during the year ended 31 December 2014, and the numbers of meetings attended by each director were:

	Full meetings of directors	
	A	B
Ms Julie Rae	2	3
Mr Edmund Balnaves	3	3
Ms Elke Dawson	3	3
Ms Aileen Weir	8	8
Ms Alyson Dalby	8	8
Mr Damian Lodge	8	8
Mr John Shipp	5	5
Ms Beatriz Aroche	4	5
Ms Anne Lahey	5	5
Ms Marian Morgan-Bindon	5	5

A = Number of meetings attended

B = Number of meetings held during the time the director held office or was a member of the committee during the year

**Insurance of officers**

During the financial year, Australian Library and Information Association Ltd paid a premium of \$3,477 to insure the directors and officers of the company.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of the company, and any other payments arising from liabilities incurred by the officers in connection with such proceedings. This does not include such liabilities that arise from conduct involving a wilful breach of duty by the officers or the improper use by the officers of their position or of information to gain advantage for themselves or someone else or to cause detriment to the company. It is not possible to apportion the premium between amounts relating to the insurance against legal costs and those relating to other liabilities.

**Proceedings on behalf of the company**

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party, for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

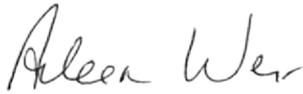
No proceedings have been brought or intervened in on behalf of the company with leave of the Court under section 237 of the *Corporations Act 2001*.

## Directors' report

### Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 5.

This report is made in accordance with a resolution of directors.



Ms Aileen Weir  
Director



Ms Alyson Dalby  
Director

Canberra  
17 April 2015



## Auditor's Independence Declaration

As lead auditor for the audit of Australian Library and Information Association Ltd for the year ended 31 December 2014, I declare that to the best of my knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'David Murphy', is written over a light grey horizontal line.

David Murphy  
Partner  
PricewaterhouseCoopers

Canberra  
17 April 2015

# Australian Library and Information Association Ltd

ACN 090 953 236

## Annual report - 31 December 2014

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These financial statements are the financial statements of Australian Library and Information Association Ltd as an individual entity. The financial statements are presented in the Australian currency.

Australian Library and Information Association Ltd is a company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Australian Library and Information Association Ltd  
ALIA House  
9-11 Napier Close  
DEAKIN ACT 2600

A description of the nature of the entity's operations and its principal activities is included in the directors' report on page 1, which is not part of these financial statements.

The financial statements were authorised for issue by the directors on 17 April 2015. The directors have the power to amend and reissue the financial statements.

## Statement of comprehensive income

	Notes	2014 \$	2013 \$
<b>Revenue from continuing operations</b>	1	<b>3,111,212</b>	3,811,249
Administration expenses		(184,481)	(209,701)
Awards and honorarium expenses		(38,265)	(27,253)
Bank and merchant fees		(45,529)	(55,117)
Conference expenses		(524,638)	(1,013,203)
Contractors and consultant expenses		(182,656)	(304,574)
Depreciation and amortisation expense		(88,052)	(116,347)
Employee benefits expense		(1,298,907)	(1,242,871)
Information technology expenses		(77,857)	(82,519)
Insurance expense		(41,125)	(33,543)
Property maintenance expenses		(183,971)	(186,005)
Publication expenses		(207,105)	(171,861)
Travel and accommodation expenses		(119,359)	(132,550)
Other expenses		(34,098)	(75,198)
<b>Total expenses</b>		<b>(3,026,043)</b>	(3,650,742)
<b>Profit for the year</b>		<b>85,169</b>	160,507
<b>Other comprehensive income for the year, net of tax</b>		-	-
<b>Total comprehensive income for the year</b>		<b>85,169</b>	160,507
Total comprehensive income for the year is attributable to:			
Members of Australian Library and Information Association		<b>85,169</b>	160,507

*The above statement of comprehensive income should be read in conjunction with the accompanying notes.*

## Statement of financial position

	Notes	2014 \$	2013 \$
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	3(a)	943,579	1,057,564
Investments		2,251,244	1,637,444
Trade and other receivables	3(b)	518,095	160,588
<b>Total current assets</b>		<b>3,712,918</b>	<b>2,855,596</b>
<b>Non-current assets</b>			
Property, plant and equipment	4(a)	1,551,764	1,524,892
Investment properties	4(b)	3,893,910	3,975,000
Intangible assets	4(c)	91,730	41,600
<b>Total non-current assets</b>		<b>5,537,404</b>	<b>5,541,492</b>
<b>Total assets</b>		<b>9,250,322</b>	<b>8,397,088</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	3(d)	1,724,000	963,566
<b>Total current liabilities</b>		<b>1,724,000</b>	<b>963,566</b>
<b>Non-current liabilities</b>			
Provisions	4(d)	25,527	14,296
<b>Total non-current liabilities</b>		<b>25,527</b>	<b>14,296</b>
<b>Total liabilities</b>		<b>1,749,527</b>	<b>977,862</b>
<b>Net assets</b>		<b>7,500,795</b>	<b>7,419,226</b>
<b>EQUITY</b>			
Reserves	5(a)	4,620,753	4,624,353
Retained earnings	5(b)	2,880,042	2,794,873
<b>Total equity</b>		<b>7,500,795</b>	<b>7,419,226</b>

*The above statement of financial position should be read in conjunction with the accompanying notes.*

## Statement of changes in equity

	Retained earnings \$	Reserves \$	Revaluation reserve \$	Total equity \$
<b>Balance at 1 January 2013</b>	2,634,366	95,497	4,526,523	7,256,386
Profit for the year	160,507	-	-	160,507
<b>Total comprehensive income for the period</b>	<b>160,507</b>	<b>-</b>	<b>-</b>	<b>160,507</b>
<b>Transactions with owners in their capacity as members:</b>				
Transfer to reserves	-	2,333	-	2,333
<b>Balance at 31 December 2013</b>	<b>2,794,873</b>	<b>97,830</b>	<b>4,526,523</b>	<b>7,419,226</b>
<b>Balance at 1 January 2014</b>	2,794,873	97,830	4,526,523	7,419,226
Profit for the year	85,169	-	-	85,169
<b>Total comprehensive income for the period</b>	<b>85,169</b>	<b>-</b>	<b>-</b>	<b>85,169</b>
<b>Transactions with owners in their capacity as members:</b>				
Transfer from reserves	-	(3,600)	-	(3,600)
<b>Balance at 31 December 2014</b>	<b>2,880,042</b>	<b>94,230</b>	<b>4,526,523</b>	<b>7,500,795</b>

*The above statement of changes in equity should be read in conjunction with the accompanying notes.*

## Statement of cash flows

	2014	2013
Notes	\$	\$
<b>Cash flows from operating activities</b>		
Receipts from customers (inclusive of goods and services tax)	4,133,964	3,579,328
Payments to suppliers and employees (inclusive of goods and services tax)	<u>(3,659,736)</u>	<u>(3,552,203)</u>
	474,228	27,125
Interest received	108,400	74,558
<b>Net cash inflow from operating activities</b>	<u>582,628</u>	<u>101,683</u>
<b>Cash flows from investing activities</b>		
Payments for investments	(613,800)	(1,497,523)
Payment for property, plant and equipment	(19,883)	(248,857)
Payments for intangibles	<u>(62,930)</u>	<u>-</u>
<b>Net cash (outflow) from investing activities</b>	<u>(696,613)</u>	<u>(1,746,380)</u>
<b>Net (decrease) in cash and cash equivalents</b>		
	(113,985)	(1,644,697)
Cash and cash equivalents at the beginning of the financial year	<u>1,057,564</u>	<u>2,702,261</u>
<b>Cash and cash equivalents at end of year</b>	<u>943,579</u>	<u>1,057,564</u>

*The above statement of cash flows should be read in conjunction with the accompanying notes.*

## Contents of the notes to the financial statements

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## 1 Revenue

	2014	2013
	\$	\$
<b>From continuing operations</b>		
Operating revenue	2,644,167	3,373,285
Other income		
Interest revenue	86,627	74,557
Managed fund gain/(loss)	1,097	(11,019)
Rental income	379,321	374,426
Total other income	<u>467,045</u>	<u>437,964</u>
<b>Total revenue and other income</b>	<u><b>3,111,212</b></u>	<u><b>3,811,249</b></u>

### (a) Recognising revenue from major business activities

Revenue is recognised for the major business activities using the methods outlined below.

#### (i) Membership fees

Membership fees are brought to account as income in the period to which the membership fee relates. The portion of membership fees received that relates to the following financial year is brought to account at balance sheet date as unearned revenue.

#### (ii) Interest income

Interest income is recognised using the effective interest method. When a receivable is impaired, the company reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income. Interest income on impaired loans is recognised using the original effective interest rate.

#### (iii) Rental revenue

Revenue from rental is recognised on an accrual basis.

#### (iv) Conference income

Conference revenue is measured at fair value of the consideration received or receivable and is recognised as revenue in the year in which the event is held. Conference revenue received for conferences not held by reporting date is recognised as income in advance.

## 2 Other income and expense items

### (a) Breakdown of expenses by nature

	2014	2013
	\$	\$
Employee benefits expenses	1,298,907	1,242,871
<i>Depreciation</i>		
Buildings	34,166	34,167
Plant and equipment	41,086	59,814
Total depreciation	<u>75,252</u>	<u>93,981</u>

## Other income and expense items

### (a) Breakdown of expenses by nature

<i>Amortisation</i>		
Software	12,800	22,363
Total amortisation	<u>12,800</u>	<u>22,363</u>
 Total depreciation and amortisation	 <u>88,052</u>	 <u>116,344</u>

## 3 Financial assets and financial liabilities

### (a) Cash and cash equivalents

	2014	2013
	\$	\$
 <b>CURRENT</b>		
Cash at bank and in hand	419,840	551,245
Deposits at call	523,739	506,319
Total cash and cash equivalents	<u>943,579</u>	<u>1,057,564</u>

### (b) Trade and other receivables

	2014	2013
	\$	\$
 <b>CURRENT</b>		
Trade receivables	45,179	83,200
Provision for impairment	-	(935)
Prepayments	459,524	43,158
Accrued income	13,392	35,165
	<u>518,095</u>	<u>160,588</u>

### (c) Held-to-maturity investments

	2014	2013
	\$	\$
 <b>CURRENT</b>		
Managed fund	21,127	59,573
Term deposits	2,230,117	1,577,871
Total investments	<u>2,251,244</u>	<u>1,637,444</u>

### (d) Trade and other payables

	2014	2013
	\$	\$
 <b>CURRENT</b>		
Trade payables	91,362	63,533
Other payables	160,874	141,173
Annual leave provisions	51,276	47,101
Income in advance	1,420,488	711,759
	<u>1,724,000</u>	<u>963,566</u>

## 4 Non-financial assets and liabilities

### (a) Property, plant and equipment

	Leasehold land \$	Freehold buildings \$	Office equipment \$	Fixtures and fittings \$	Total \$
<b>At 31 December 2013</b>					
Cost	300,000	1,025,000	146,788	638,878	2,110,666
Accumulated depreciation	-	(40,999)	(124,928)	(419,847)	(585,774)
Net book amount	300,000	984,001	21,860	219,031	1,524,892
<b>Year ended 31 December 2014</b>					
Opening net book amount	300,000	984,001	21,860	219,031	1,524,892
Additions	-	-	18,106	1,082	19,188
Depreciation expense	-	(34,166)	(12,892)	(28,194)	(75,252)
Disposals	-	-	1,846	-	1,846
Transfer from investment properties	-	81,090	-	-	81,090
Closing net book amount	300,000	1,030,925	28,920	191,919	1,551,764
<b>At 31 December 2014</b>					
Cost	300,000	1,106,090	92,881	630,138	2,129,109
Accumulated depreciation	-	(75,165)	(63,961)	(438,219)	(577,345)
Net book amount	300,000	1,030,925	28,920	191,919	1,551,764

#### (i) Depreciation methods and useful lives

Depreciation is calculated using the straight-line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives or, in the case of leasehold improvements and certain leased plant and equipment, the shorter lease term as follows:

- Buildings 30 years
- Furniture and fittings 3 - 11 years
- Computer equipment 1 - 3 years
- Leasehold improvements 10 years

Land and buildings are shown at fair value, based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. All other property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

### (b) Investment properties

	2014 \$	2013 \$
<b>Non-current assets - at fair value</b>		
Opening balance at 1 January	3,975,000	3,975,000
Transfer (to) owner-occupied property	(81,090)	-
Closing balance at 31 December	3,893,910	3,975,000

The fair value model is applied to all investment property. The investment property was independently valued at 30 November 2012. At the end of each reporting period, the directors update their assessment of the fair value taking into account the most recent independent valuations. The directors therefore believe no impairment indicators exists and that the fair value of the investment is correctly reflected as at 31 December 2014 (2013: \$nil).

## Non-financial assets and liabilities

### (b) Investment properties

#### (i) Leasing arrangements

The investment property is leased to tenants under long term operating leases with rentals payable monthly. Minimum lease payments receivable on leases of the investment property are as follows:

	2014	2013
	\$	\$
Within one year	327,170	368,810
Later than one year but not later than 5 years	48,880	342,217
	376,050	711,027

### (c) Intangible assets

	Software	Total
	\$	\$
<b>At 31 December 2013</b>		
Cost	386,930	386,930
Accumulated amortisation	(345,330)	(345,330)
Net book amount	41,600	41,600
<b>Year ended 31 December 2014</b>		
Opening net book amount	41,600	41,600
Additions	62,930	62,930
Amortisation charge	(12,800)	(12,800)
Closing net book amount	91,730	91,730
<b>At 31 December 2014</b>		
Cost	449,860	449,860
Accumulated amortisation	(358,130)	(358,130)
Net book amount	91,730	91,730

### (d) Provisions

	2014			2013		
	Current	Non-current	Total	Current	Non-current	Total
	\$	\$	\$	\$	\$	\$
Employee benefits	-	25,527	25,527	-	14,296	14,296
	-	25,527	25,527	-	14,296	14,296

#### (i) Provision for long-term employee benefits

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits have been included in note 12(e).

## 5 Equity

### (a) Reserves

	2014	2013
	\$	\$
Asset revaluation reserve	4,526,523	4,526,523
Research fund reserve	36,291	35,800
Anne Harrison trust reserve	57,939	62,030
	<u>4,620,753</u>	<u>4,624,353</u>

	2014	2013
	\$	\$

#### Movements:

##### *Asset revaluation reserve*

Balance 1 January	4,526,523	4,526,523
Balance 31 December	<u>4,526,523</u>	<u>4,526,523</u>

##### *Research fund reserve*

Balance 1 January	35,801	35,613
Transfer to reserves	490	187
Balance 31 December	<u>36,291</u>	<u>35,800</u>

##### *Anne Harrison trust reserve*

Balance 1 January	62,030	59,884
Transfer (from)/to reserves	(4,091)	2,146
Balance 31 December	<u>57,939</u>	<u>62,030</u>

#### (i) Nature and purpose of reserves

##### *Asset revaluation reserve*

The asset revaluation reserve records the revaluation of property, plant and equipment.

##### *Research fund reserve*

This reserve records funds set aside for all awards administered by the ALIA Research Committee.

##### *Anne Harrison trust reserve*

This reserve records funds set aside for the Anne Harrison Award, which is awarded every two years.

### (b) Retained earnings

	2014	2013
	\$	\$
Balance 1 January	2,794,873	2,634,366
Net profit for the year	85,169	160,507
Balance 31 December	<u>2,880,042</u>	<u>2,794,873</u>

## 6 Critical estimates, judgements and errors

The preparation of financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the company's accounting policies.

### *Impairment*

Land, buildings and investment properties were independently valued at 30 November 2012. The valuation, prepared by CBRE Valuations Pty. Ltd. in Canberra, was based on the fair value less cost to sell. The critical assumptions adopted in determining the valuation included recent prices of similar properties, discounted cash flow projections based on estimates of future cash flows, and capitalised income projections based upon the land and buildings' estimated net market income and a capitalised rate derived from an analysis of market evidence.

The company assesses impairment at each reporting date by evaluating the conditions and events specific to the company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations.

## 7 Contingent liabilities and contingent assets

As at balance date the entity has no known contingent liabilities or contingent assets (2013: \$nil).

## 8 Commitments

As at balance date, non-cancellable service agreements entered into prior to 31 December 2014 are as follows:

	2014	2013
	\$	\$
Payable - minimum amounts payable:		
not later than 12 months	-	25,673
between 12 months but not later than 5 years	-	-
	<u>-</u>	<u>25,673</u>

## 9 Events occurring after the reporting period

No matter or circumstance has occurred subsequent to 31 December 2014 that has significantly affected, or may significantly affect, the operations of the company, the results of those operations or the state of affairs of the company or economic entity in subsequent financial years.

## 10 Related party transactions

The Board members did not receive any remuneration in connection with services provided.

### (a) Key management personnel compensation

The totals of remuneration paid to key management personnel (KMP) of the company during the year are as follows:

	2014	2013
	\$	\$
Key management personnel compensation	<u>360,886</u>	<u>336,974</u>

## 11 Member's liability

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At 31 December 2014, the total number of members was 4,654 (2013: 5,311).

## 12 Summary of significant accounting policies

### (a) Basis of preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under the Australian Accounting Standards.

#### (i) *Historical cost convention*

These financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

#### (ii) *Compliance with Australian Accounting Standards - Reduced Disclosure Requirements*

The financial statements of the Australian Library and Information Association Ltd comply with Australian Accounting Standards - Reduced Disclosure Requirements as issued by the Australian Accounting Standards Board (AASB).

### (b) Property, plant and equipment

The company's accounting policy for land and buildings is explained in note 4(a) and 6. All other property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Cost may also include transfers from equity of any gains or losses on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Increases in the carrying amounts arising on revaluation of land and buildings are recognised, net of tax, in other comprehensive income and accumulated in reserves in equity. To the extent that the increase reverses a decrease previously recognised in profit or loss, the increase is first recognised in profit or loss. Decreases that reverse previous increases of the same asset are first recognised in other comprehensive income to the extent of the remaining surplus attributable to the asset; all other decreases are charged to profit or loss.

The depreciation methods and periods used by the group are disclosed in note 4(a).

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (note 12(d)).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss. When revalued assets are sold, it is company policy to transfer any amounts included in other reserves in respect of those assets to retained earnings.

### (c) Financial instruments

#### (i) *Classification*

The company classifies its financial assets in the following categories:

- financial assets at fair value through profit or loss,
- loans and receivables,
- held-to-maturity investments, and
- available-for-sale financial assets.

## Summary of significant accounting policies

### (c) Financial instruments

The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, re-evaluates this designation at the end of each reporting period. See note 3 for details about each type of financial asset.

#### *Financial assets at fair value through profit or loss*

Financial assets at fair value through profit or loss are financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term. Derivatives are classified as held for trading unless they are designated as hedges. Assets in this category are classified as current assets if they are expected to be settled within 12 months; otherwise they are classified as non-current.

#### *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the reporting period which are classified as non-current assets. Loans and receivables are included in trade and other receivables and receivables in the balance sheet.

#### *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the company's management has the positive intention and ability to hold to maturity. If the company were to sell other than an insignificant amount of held-to-maturity financial assets, the whole category would be tainted and reclassified as available-for-sale. Held-to-maturity financial assets are included in non-current assets, except for those with maturities less than 12 months from the end of the reporting period, which are classified as current assets.

#### *Available-for-sale financial assets*

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless the investment matures or management intends to dispose of the investment within 12 months of the end of the reporting period. Investments are designated as available-for-sale if they do not have fixed maturities and fixed or determinable payments and management intends to hold them for the medium to long-term.

#### *(ii) Recognition and derecognition*

Regular way purchases and sales of financial assets are recognised on trade-date - the date on which the company commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the company has transferred substantially all the risks and rewards of ownership.

#### *(iii) Measurement*

At initial recognition, the company measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

Loans and receivables and held-to-maturity investments are subsequently carried at amortised cost using the effective interest method.

Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Gains or losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are presented in profit or loss within other income or other expenses in the period in which they arise. Dividend income from financial assets at fair value through profit or loss is recognised in profit or loss as part of revenue from continuing operations when the company's right to receive payments is established. Interest income from these financial assets is included in the net gains/(losses).

## Summary of significant accounting policies

### (c) Financial instruments

#### (iv) Impairment

The company assesses at the end of each reporting period whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. In the case of equity investments classified as available-for-sale, a significant or prolonged decline in the fair value of the security below its cost is considered an indicator that the assets are impaired.

#### (v) Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

### (d) Impairment of assets

Intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value-in-use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

### (e) Employee benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

### (f) Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

### (g) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

## Summary of significant accounting policies

### **(h) Income tax**

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

### **(i) Intangible assets**

#### *Software*

Software is initially recognised at cost. It has a finite life and is carried at cost less any accumulated amortisation and impairment losses. Software has an estimated useful life of between one and three years. It is assessed annually for impairment.

### **(j) Provisions**

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

### **(k) Comparative figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

### **(l) Trade and other payables**

These amounts represent liabilities for goods and services provided to the company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

### **(m) New accounting standards and interpretations**

There are no other standards that are not yet effective and that are expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

## Directors' declaration

In the directors' opinion:

- (a) the financial statements and notes set out on pages 6 to 21 are in accordance with the *Corporations Act 2001*, including:
  - (i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
  - (ii) giving a true and fair view of the entity's financial position as at 31 December 2014 and of its performance for the year ended on that date, and
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of directors.



Ms Aileen Weir  
Director



Ms Alyson Dalby  
Director

Canberra  
17 April 2015



## **Independent auditor's report to the members of Australian Library Information Association Ltd**

### ***Report on the financial report***

We have audited the accompanying financial report of Australian Library Information Association Ltd (the company), which comprises the statement of financial position as at 31 December 2014, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

### ***Directors' responsibility for the financial report***

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

### ***Auditor's responsibility***

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Independence***

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.

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### *Auditor's opinion*

In our opinion, the financial report of Australian Library Information Association Ltd is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company's financial position as at 31 December 2014 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

### ***Matters relating to the electronic presentation of the audited financial report***

This auditor's report relates to the financial report of Australian Library Information Association Ltd (the company) for the year ended 31 December 2014 included on Australian Library Information Association Ltd's web site. The company's directors are responsible for the integrity of Australian Library Information Association Ltd's web site. We have not been engaged to report on the integrity of this web site. The auditor's report refers only to the financial report named above. It does not provide an opinion on any other information which may have been hyperlinked to/from the financial report. If users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on this web site.

A handwritten signature in black ink, appearing to read 'PricewaterhouseCoopers', written in a cursive style.

PricewaterhouseCoopers

A handwritten signature in black ink, appearing to read 'David Murphy', written in a cursive style.

David Murphy  
Partner

Canberra  
17 April 2015



