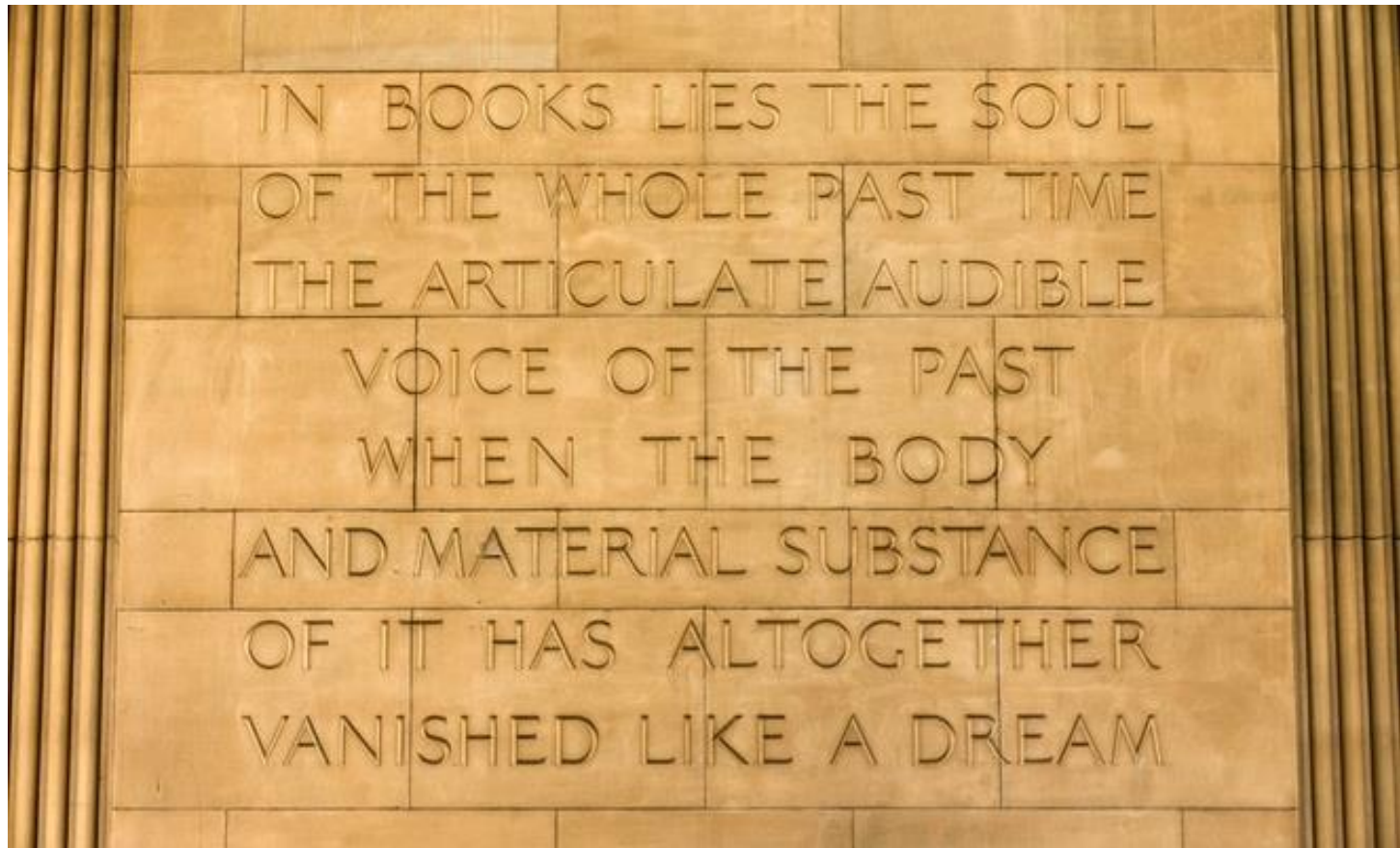


# Librarians don't read on the job

Michael Carney - State Library NSW  
Holger Aman - Law Courts Library NSW

# Career expectations vs Professional realities



# Libraries and books

# Sections of International Federation of Library Associations (IFLA)

Academic and Research Libraries  
Acquisition and Collection Development  
Africa  
Art Libraries  
Asia and Oceania  
Audiovisual and Multimedia  
Bibliography  
Cataloguing  
Classification and Indexing  
Continuing Professional Development and Workplace Learning  
Document Delivery and Resource Sharing  
Education and Training  
Genealogy and Local History  
Government Information and Official Publications  
Government Libraries  
Health and Biosciences Libraries  
Information Literacy  
Knowledge Management  
Latin America and the Caribbean  
Law Libraries  
Libraries Serving Persons with Print Disabilities

Libraries for Children and Young Adults  
Library Buildings and Equipment  
Library Services to Multicultural Populations  
Library Services to People with Special Needs  
Library Theory and Research  
Library and Research Services for Parliaments  
**Literacy and Reading**  
Management and Marketing  
Management of Library Associations  
Metropolitan Libraries  
National Libraries  
Newspapers  
Preservation and Conservation  
Public Libraries  
Rare Books and Manuscripts  
Reference and Information Services  
School Libraries  
Science and Technology Libraries  
Serials and Other Continuing Resources  
Social Science Libraries  
Statistics and Evaluation

Source: IFLA <http://www.ifla.org/activities-and-groups>



# Release your inner antelope

Photographer: Photo: Asim Patel under a Creative Commons license. - See more at:

<http://blog.nature.org/science/2014/06/26/nilgai-blue-antelope-of-the-anthropocene/nilgai/#sthash.jDj7XaEB.dpuf>

1. What were you doing before you became a librarian?

2. What made you want to become a librarian?

3. What did you expect librarianship to be like when you first considered it?



4. Did your studies change  
your expectations?

**5. How does your current experience as a qualified librarian compare to your expectations?**

**6. Which skills do you expect to become more important as your career progresses?**

and just 3 more questions  
your honour.... if you please

7. How long have you been a qualified librarian?
8. What is your name and (If currently employed), what is your position? If not, what was your most recent position
9. Are you willing to be quoted in the presentation of this paper?

# How does one find 245 librarians?

(who also like surveys)

ALIA weekly newsletter

eList of Australian Law Libraries Association (ALLA)

Twitter, email networks of colleagues

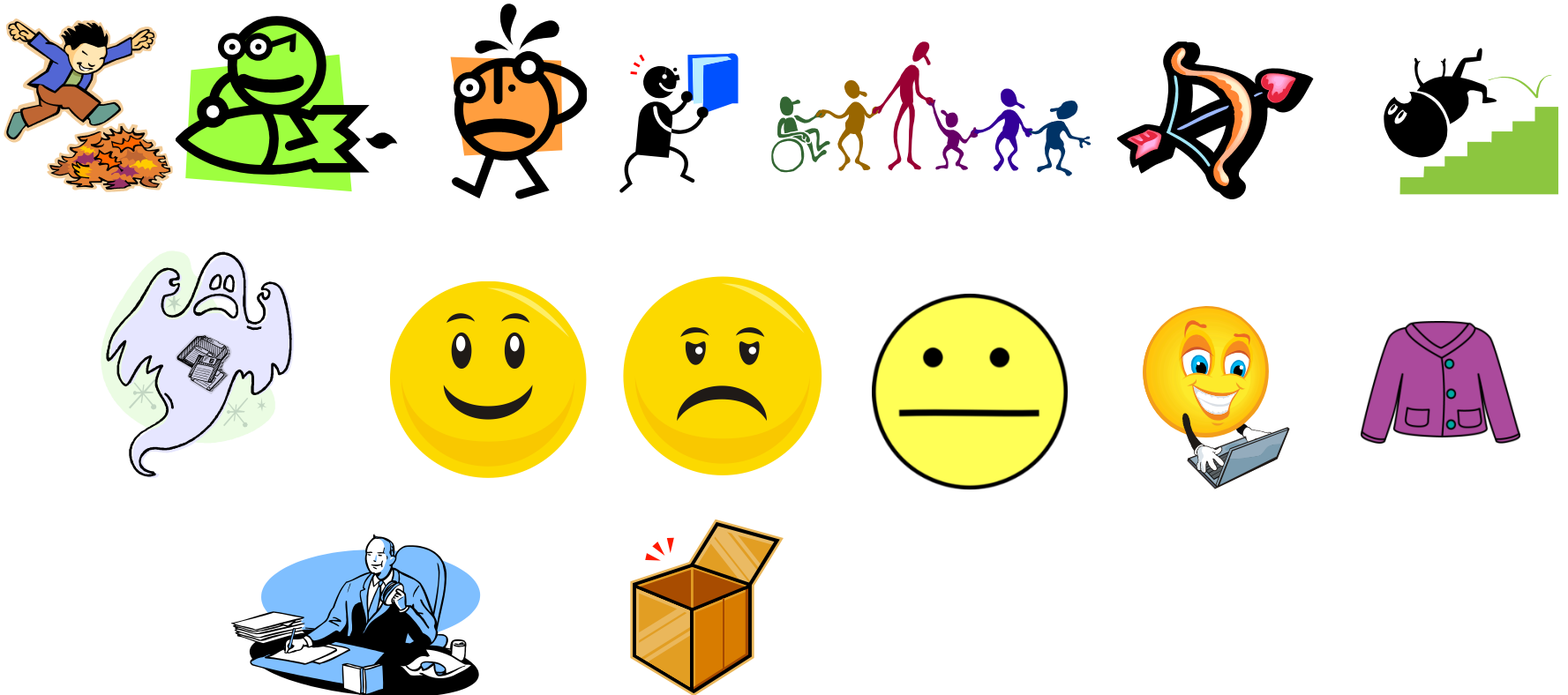
# Biased!? I'm not biased!

Volunteer Bias - Rosenthal and Rosnow, 1975

Recall bias - Smelser and Reed, 2012

Social-desirability bias - Johnson and Fendrich, 2005

# Library Characters



- Job jumpers



- Adapters

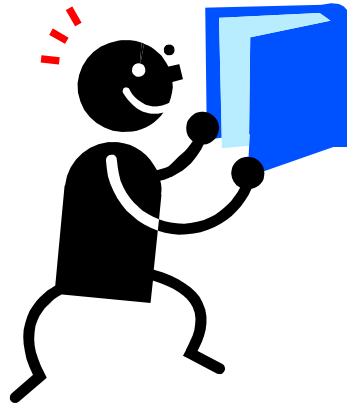


- Noobs

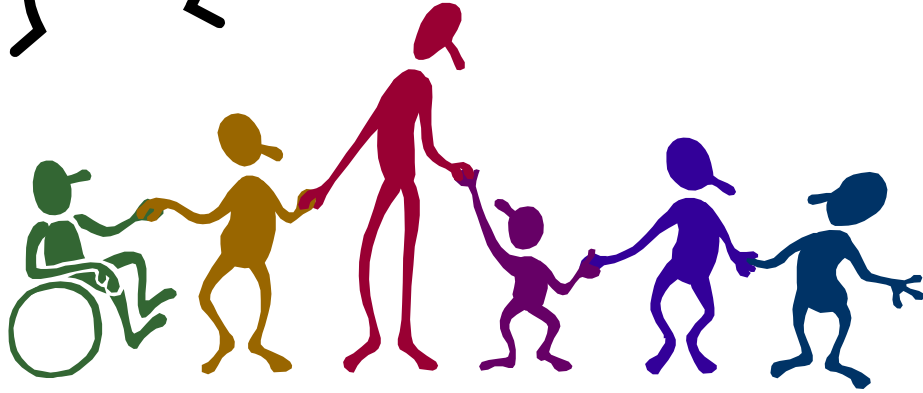




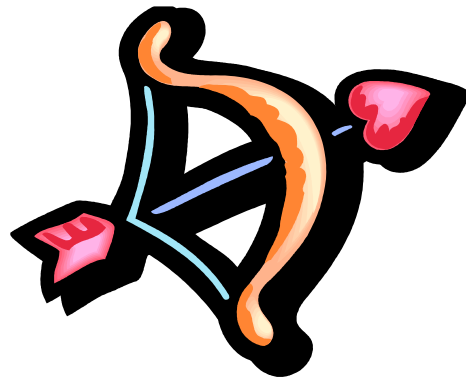
- Book People



- People People



- The Lovers



- Fallback Kids



- Technology Ghosts



- Happy



- Sad



- Indifferent



- Technologists



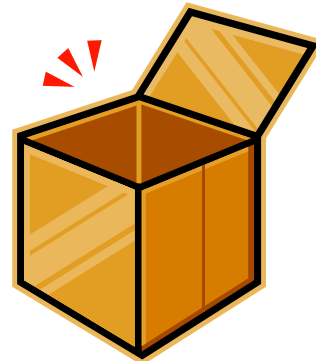
- Traditionalists



- Managers



- Adapters





**Kate Waldmann,  
Children's and Youth Librarian, City of  
Victor Harbor:**

“Wanting to find out about anything and everything”



# **Julie Pearce, Teacher Librarian:**

Was: Advertising account executive

“Libraries are my most favourite  
space in the whole world”



# Athina Mavromataki, Team Leader/Learning Technologies Librarian:

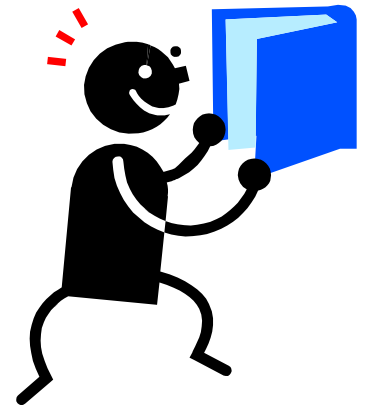
“I'm now a library branch manager, and find that much of my role is taken up with administrative work (building matters, staff issues). I'm still rostered on desk most days, so the contact with patrons is still there, but I do miss being 'just' a librarian”





# Anonymous:

“I really just loved being around books to be honest”



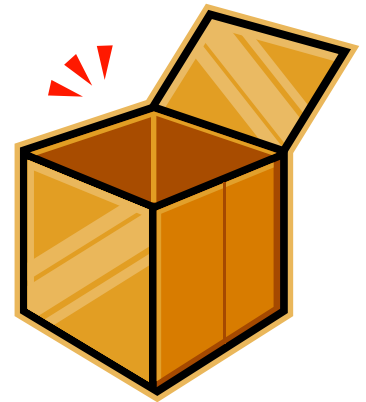
# Anonymous, Information Officer:

- **What did you expect librarianship to be like when you first considered it?**
- “More about books”
- **How does your current experience as a qualified librarian compare to your expectations?**
- Completely different. I am a corporate librarian working in chemistry R&D. So not much to do with books.



# Anonymous:

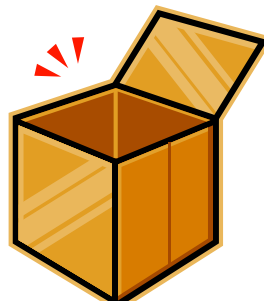
“I see flexibility, adaptability and change management as the future focus of my career development”



# Jane Harding, Heritage & Special Projects Librarian/Literacy Coordinator/Webmaster:

Was: Paralegal. Before that Ski Resort Manager.  
Before that Advertising Exec.

“There's a lot more to a contemporary public library than books and reading (although this is still an integral and important part of the service)”



# Suzie (less than 5 years experience):

“I need to find work first! Having a degree in my profession isn't worth much in this economy!”

