

# Senior library and information services appointments

---

## **ALIA objects addressed**

To promote and improve the services provided by all kinds of libraries and information agencies.

To ensure the high standard of personnel engaged in information provision and foster their professional interests and aspirations.

## **Principle**

As the standards body for the library and information profession in Australia, the Australian Library and Information Association establishes the formal qualifications required as a basis for entry to the profession. It is vital therefore that the Association promote the principle that staff appointed to librarian and library technician positions hold qualifications appropriate to those positions. Where formal librarian or library technician qualifications are required for a particular position, this requirement should be specified in the job description for the position.

## **Statement**

The Association recognises that applicants for senior management positions in library and information services require a combination of demonstrated leadership attributes and qualities, managerial skills and experience and overall career achievement.

Successful library and information services are significantly advantaged by senior officers who possess the relevant qualifications, current industry knowledge, and career experience. The Association believes that a combination of relevant qualifications, knowledge, leadership attributes and qualities, skills and industry experience are required for senior leadership positions in the library and information sector to drive services forward and lead change.

Amended 2008, Amended 2017.