

# Health Information Workforce Summit 2016 summary and outline of agreed actions

As Peak Organisations for Health Information Workforce (HIW), our **GOAL** is to work with employers and education providers to deliver **rewarding career paths** for HIW employees who are recognised as **valued professionals**

## Who we are

### Strategy A

We need a census of the health information workforce and regular collection of data

- A 1 Engage employers with the University of Tasmania and University of Melbourne HIW research project

## What we do

### Strategy B

We need a national capability framework to detail the competencies we bring to our roles

- B 2 Develop the framework with employers and education providers; assist with implementation through competency matrices, certification, template position descriptions, role briefs, and embedding in the workplace

- B 3 Develop a framework for HIW to be recognised as accredited health professions

## A sustainable future for health information workforce

### Strategy C

We need education and PD opportunities, career marketing, reward and recognition programs to ensure HIW recruitment and retention

- C 4 Develop materials and promote HIW careers, face-to-face and online, with employers and education providers

- C 5 Establish a network of emerging HIW leaders, mentoring programs, graduate programs and funded traineeships

- C 6 Work with education providers to ensure course content remains cutting edge and able to support professional certification as well as specialisation credentialing

- C 7 Identify with employers ways of supporting recruitment and retention of HIW in rural locations, and on-the-job PD for career development for all

- C 8 Return to work programs for employees following extended leave of absence