A guide to surviving a zombie apocalypse

Maddy Medlycott @maddymedlycott Michael Hawks @mikeyh177

When your powers combine...

- Being 'okay' is fine.
- Combining all of your 'okay'
 skills & you become more then
 just 'okay'
- Recognising this & having confidence in your abilities, big or small, helps you become resilient as you are more flexible & adaptable.





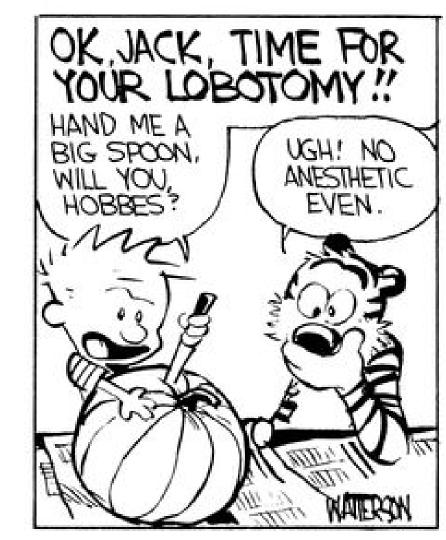
Apocalypse Overview

- Group lobotomy
- Interpersonal Skills & Communication
- Negotiating
- Values
- It's game time

Group lobotomy

- 1. Everyone gets a card and has to draw what is written on their card.
- Then you pass your drawing to the next person who must guess what the drawing is and writing it on the next page.
- 1. Pass this new word onto the next person.
- 1. Repeat.

You have 90 seconds per round...





Hidden agendas

- We all have agendas. Some are visible to others and some we keep hidden or don't vocalise.
- In disruptive environments having hidden agendas can cause conflict, miscommunication and stress.
- Some ways to help navigate a disruptive environment & maintain or vocalise your hidden agenda/s are
 - a. Communication
 - b. Negotiation
 - c. Knowing your personal values

Communication and Interpersonal Skills

BRAINstorming

What does good communication look like to you?

What does bad communication look like?

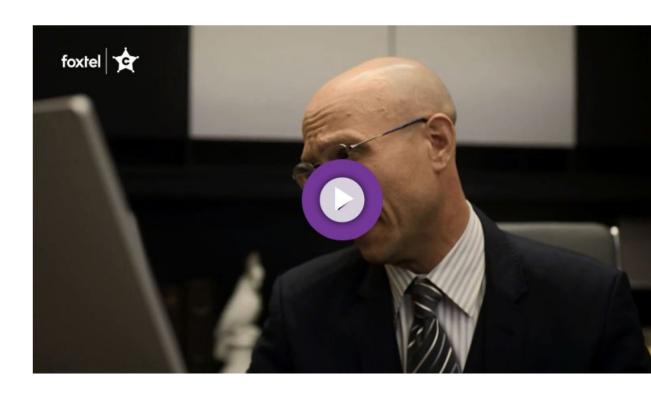


Communicating for Conflict Resolution

- 1. Address issues immediately and openly.
- 2. Set clear expectations.
- 3. Build listening skills.
- 4. Recognize and respect personal differences.

How are you coming across?

The way you say something is often just as important as what it is you're saying.



Communication Styles in the Zombie Apocalypse

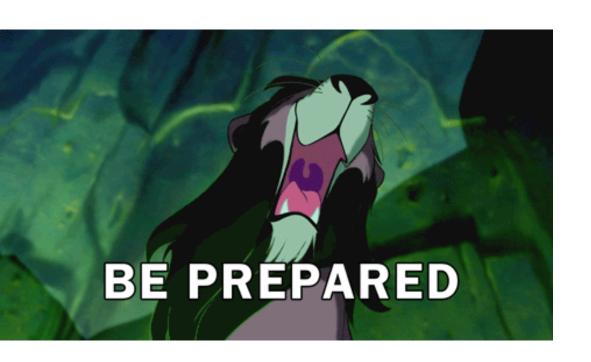
Are you a:

Zombie Hunter
Scientist
Morale Booster
Survivalist



- 1. To treat with another or others, as in the preparation of a treaty, or in preliminaries to a business deal.
- 2. To arrange for or bring about by discussion and settlement of terms
- **3.** To conduct (an affair, etc.).
- **4.** To clear or pass (an obstacle, etc.)

Macquarie Dictionary, 2019



Be prepared

- Do your research and find out as much information as you can.
- Ask for statistics, bottom lines, contacts.
- Know what you want, what you are will to give and don't make offers you aren't willing to go through with.



Find your preferred negotiating style

Will it be a battle or two way relationship?

Be persuasive. What you say and how you say it are equally important

Use adjectives

This will make a difference in fighting the zombies... versus...
This will make a radical difference in fighting the zombies!

Use stories & humour

A zombie ate the librarian's whole arm because the she wouldn't allow them to borrow a book about website design. It happened to a friend of a friend of mine!

Use similes

To not invest in the zombie vaccine would hurtle us back to stone age.



What this means for you is, not getting your brain eaten.



Use non-verbal cues to help you triumph

- Behavioural reflection mimic but don't mock
- Listen and respond with your body
- Three things we can all do
 - keep an arm's length distance
 - o smile
 - o make eye contact

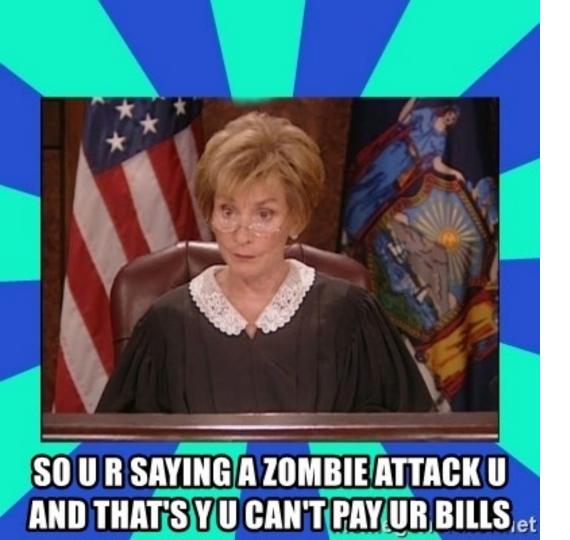


Scenario 1

Plaintiff - Alive human who does not want brain eaten

Defendant - Zombie who wants to eat plaintiffs brain

Mediator - Judge Judy must decide who wins based on negotiations



Scenario 2

Plaintive - Zombie wants to keep their head attached to their zombie body

Defendant - Alive human wants to decapitate zombie

Mediator - Judge Judy must decide who wins based on negotiations



Scenario 3

Plaintive - Alive human accuses defendant of turning their beloved pug into a zombie

Defendant - Zombie accused of turning plaintiff's dog into a zombie

Mediator - Judge Judy must decide who wins based on negotiations

What is important to you at this point in your life?

Does it fit with your organisations values?



The Values Sort

The Values Sort is a way to reflect upon what is most important to you personally and at work.

Mark the values listed as

- a. Doesn't matter
- b. Somewhat matter
- c. Matters the most

From your list of Matters the Most identify the top 10 values. From those 10, then identify your top 6.



What's
Your
Breaking
Point?



Ikigai

- 1. Passion what are you passionate about?
- 2. Skills what are you good at?
- 3. Income Can you make a livelihood out of it?
- 4. World Does the world need it?



Can you and your fellow team of extra special librarians figure out a way to survive the zombie apocalypse???

This is a collaborative game of persuasion & secret motivations. You must stick to the group agenda as well as your own secret agenda all the while managing your time, persuading your colleagues, navigating the politics, AND discovering the zombie imposters.







Objectives



All characters except zombies

Your objective is to pass half or more meeting items & stop the director from getting their brain eaten



Zombies

Your objective is to fail more than half of agenda items & to identify the Director so you can eat their brain.

The Cards

Character Cards

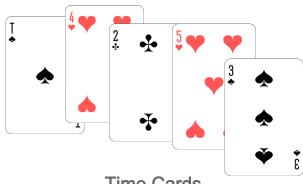
Each player will have a known character. This is your library persona that everyone knows.



Secret Agenda Cards

Each player will have a secret agenda for their character. These are kept hidden until the end or you resign. Secret agendas are-

- Zombie
- Director
- Zombie sympathiser
- Zombie hater
- Busy Bee



Time Cards

Each player will have 5 time cards. You cannot show these to any other player but you talk about them.

- 1 = 1 hour
- 2 = 2 hours
- 3 = -3 hours when played
- 4 = 4 hours
- 5 = 5 hours

How it works...

- 1. Everyone is given a character card and 5 time cards.
- 2. Everyone writes down a meeting item on the meeting form.
- 3. Everyone is given a secret agenda card. Keep this secret!
- 4. Introduction is done by game leaders (that's us!)
- 5. Go through the meeting items with your group one item at a time. Each character leads their own meeting item.
- 6. For each item roll 2 x 6 sided dice to see how many hours are needed to complete the meeting item.
- 7. For each item roll the 4 sided die to see how many people can contribute to the agenda item.
- 8. Discussion ensures on who should be chosen to work on the item and how much time they can contribute.
- 9. Character lead chooses team to contribute to the meeting item.
- 10. Those chosen put in their time cards face down. Time cards are shuffled & then revealed to the group.
- 11. If the hours needed for the meeting item are met, the meeting item is passed.
- 12. If the hours needed for the agenda item are not met i.e. too little, agenda item fails.
- 13. Repeat steps 6-12 until all items are discussed OR more than half are lost OR more than half are passed.



The Rules

- 1. If at any time your secret agenda can not be met, you must publically give your resignation and you are out of the game.
- When a 3 hour time card is played it is counted as negative 3 hours.
- 3. If more than half the meeting items have been either passed or failed. The game stops.
- 4. If the zombie/s can correctly guess who the Director is when the game stops they win regardless of passed meeting items.



Let's play!

Can you and your fellow team of extra special librarians figure out a way to survive the zombie apocalypse???

This is a collaborative game of persuasion & secret motivations. You must stick to the group agenda as well as your own secret agenda all the while managing your time, persuading your colleagues, navigating the politics, AND discovering the zombie imposters.







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